



ILLINOIS LAWYER NOW

Vol. 3 • No. 3

QUARTERLY

A PUBLICATION OF THE ILLINOIS STATE BAR ASSOCIATION

3

ISBA election to decide Cook Board, Assembly seats - electronic voting proves to be favored way to decide races.

6

Legal Tech - Bryan Sims answers the question: Can you run your law practice from a tablet?

10

President John G. Locallo's PracticeTech adds three preferred vendors to help lawyers practice law.

Capitol Chronicle summarizes legislative activity 5

Bios of candidates for Board of Governors positions 8-9

Record crowd of nearly 500 enjoys IBF Lawyers Rock Legends 11

Pioneering attorneys helped create condo craze 12-13

A look at Collinsville's saggy pants ordinance: An equal protection review 14-15

Best Practice: What really matters in partner compensation 16

ISBA Young Lawyers provide CLE for Illinois lawyers 17

CLE Calendar 20-22

Law and Leadership Institute adds partner, expands to SIU

Consensus from students: "This program rocked!"

Diversity in the legal profession has often been a topic of consideration for the Illinois State Bar Association. But what can be done about it?

At the June 2010 ISBA Annual Meeting, the Diversity Pipeline Committee began implementing a program modeled after the Ohio Law and Leadership Institute, which was created and driven by that state's bar association and supreme court. The result was the ISBA's Illinois Law and Leadership Institute, a pilot program designed to encourage and enable high school students from underrepresented communities to pursue a career in law. It came to fruition last June when students participated in a three-week course at John Marshall Law School.

Students fell in love with the program under the direction of Pilot Program Director **Beth Bulgeron**, on loan from Legal Prep Charter Academies, and ISBA 2nd Vice President **Paula H. Holderman**. They took field trips to Daley Center to watch traffic court. They visited the Appellate Court and met Appellate Justice **Bertina E. Lampkin**. They experienced how a large law firm operates during a visit to Winston & Strawn. Many students said that



Appellate Court Justice Bertina Lampkin talked to Law and Leadership Institute students about her childhood, the importance of education and her dissent in the Rahm Emanuel case during their visit to the 1st District Appellate Courthouse last summer.

after they went home from class they couldn't wait until the next morning to return. The program culminated with a mock trial competition presided over by Illinois Supreme Court Justice **Anne M. Burke**.

The pilot program was an obvious success thanks in part to the generosity of **Mark D. Hassakis**, through the M. Denny Hassakis Fund and The John Marshall Law School, and, as a result, the Pipeline Committee was again tasked with how to move forward. The goal was to continue the Chicago

program and expand to Carbondale. While sponsorships (see box at right) are still needed, great strides have been made in achieving that goal.

In anticipation of that expansion, The Law and Leadership Institute (LLI) is proud to announce a new partnership with the Just the Beginning Foundation (JTBF), an organization inspiring young people to pursue legal careers since its founding in the early 1990s. LLI will continue to be offered

(Continued on page 4)

HOW CAN YOU HELP?



LLI is offered free of charge to students from targeted underrepresented populations. While some of the programming will be offered through ISBA volunteers, the program needs your help to defray the costs of housing, food, and transportation for the students. Please consider joining our partnership at one of the sponsorship levels below:

- Supreme Court – \$5000 (sponsor five students)
- Appellate Court – \$3000 (sponsor three students)
- Circuit Court – \$1000 (sponsor one student)
- Amicus Curiae – \$500 (sponsor an event)
- Other* – \$_____

**(Contributions will be put towards other costs associated with running the program.)*

Donations can be made payable to the Illinois Bar Foundation, and earmarked for the ISBA/JTBF Law & Leadership Fund. The Illinois Bar Foundation is a 501(c) (3) charitable organization. Donations should be mailed to:

**Law & Leadership Institute
c/o Illinois Bar Foundation
424 S. Second Street
Springfield, IL 62701**

If you have questions about your donation, please contact Bridgett Burke at (800) 252-8908 or bburke@isba.org. If you have questions about the Law & Leadership Institute, please contact Lynne Davis at (800) 252-8908 or ldavis@isba.org.



ISBA MUTUAL

INSURANCE COMPANY

*We have given back
\$11.3 Million of
policyholder premiums
since 2000!*



(800) 473-4722
www.isbamutual.com



Strength | Commitment | Dedication



ILLINOIS STATE
BAR ASSOCIATION

PUBLISHED BY THE
ILLINOIS STATE BAR ASSOCIATION



JOHN G. LOCALLO, *President*
ROBERT E. CRAGHEAD, *Executive Director*
DAVID N. ANDERSON, *Associate Executive Director*
CHRIS BONJEAN, *Editor*, cbonjean@isba.org
MARY MONAHAN, *Production Coordinator*



EDITORIAL OFFICE

20 S. Clark Street, Suite 900
Chicago, Illinois 60603-1802
Phone: (312) 726-8775
Fax: (312) 726-1422



**ADVERTISING SALES
COORDINATOR**

Nancy Vonnahmen
424 South Second Street
Springfield, Illinois 62701-1779
Phone: (217) 525-1760
Fax: (217) 525-9063



PUBLICATION OFFICE

Illinois Bar Center
424 South Second Street
Springfield, Illinois 62701-1779
Phone: (217) 525-1760
(800) 252-8908



ON THE WEB

www.IllinoisLawyerNow.com



The ISBA does not provide members' e-mail addresses.

Illinois Lawyer Now Quarterly (ISSN 1547-0377) is published 4 times per year by the Illinois State Bar Assn., 20 S. Clark St., Chicago, IL 60603-1802, for distribution to its members. Subscription rates: \$1.74 annually for ISBA members (included in dues); \$120 annually in advance for non-members, non-lawyers and non-residents; back issues \$30 each. Periodicals postage paid at Chicago, IL, and additional mailing office. POSTMASTER: Send address changes to the Illinois Lawyer Now Quarterly, 424 S. Second St., Springfield, IL 62701-1779.

Election to decide Cook Board, Assembly seats

Umberto S. Davi, of Willowbrook, a principal in the Western Springs law firm of Davi and Associates, has been elected third vice president of the Illinois State Bar Association. He will serve one year in each of three vice presidential offices and become president in 2015. Following **John G. Locallo** in the office of president will be **John E. Thies** of Urbana, **Paula Hudson Holderman** of Chicago and **Richard D. Felice** of Wheaton.



Umberto Davi

bers: **Sonni Choi Williams** of Peoria and **Charles Y. Davis** of Springfield.

Thirty-three candidates filed for 23 open Assembly seats from Cook County. A list of Assembly candidates is available on Page 9.

Biographies for all Board candidates can be found on Pages 8-9. Electronic voting will again be offered as an option in addition to paper ballots. Find out more about electronic voting below.



Charles Y. Davis



Sonni Choi Williams

Two Chicago candidates are squaring off for a Board seat from Cook County. **Mark L. Karno** and **Jessica A. O'Brien** are competing for a seat on the 27-member Board of Governors.

Three incumbent Board members were unopposed: **James F. McCluskey** of Lisle, **Lisa M. Nyuli** of South Elgin and **Russell K. Scott** of Belleville. Two candidates ran unopposed and will be welcomed as new Board mem-

Online voting is back – here's what to expect

The Illinois State Bar Association rolled out its inaugural online voting last year to rave reviews. ISBA members chose that method over written ballots by a nearly 10-1 margin (Electronic-3,565; Written-379).

All members can still choose to vote either electronically or by paper ballot. Here's how it works:

- **If you have provided ISBA with your email address**, you will receive a ballot by email from our vendor, VR Election Services, along with instructions about securely casting your vote electronically. However, if you prefer, you have the option to request a paper ballot after receiving the email.

- **If you have not provided ISBA with an email address or if the address we have for you is not a valid, functioning address**,

you will receive a paper ballot and voting instructions through regular mail. Included with the instructions will be information about how to vote electronically if you so choose.



The 2012 election will begin with ballot distribution between **March 26 and April 2** to the appropriate ISBA members for each contested election. Members receiving email ballots will have until April 16 to request a paper ballot. Voting concludes April 30, 2012 at 4:30 p.m. Central Time. All ISBA members in good standing are eligible to vote; however, voting only occurs in areas with contested races. In 2012, Board and Assembly seats in Cook County are the only contested races.

If you have comments regarding the electronic election, please send them to btodt@isba.org.

(Continued from page 1)

as a three-week commuter program in Chicago and will expand to also offer an overnight residential program at Southern Illinois University School of Law in Carbondale.

“The ISBA is so pleased that our efforts are coming to fruition, that all the hard work last year by the Diversity Pipeline Steering Committee is panning out. We have a great partner in Just the Beginning Foundation to continue what we started in Chicago,” said **Paula H. Holderman**, ISBA 2nd Vice President and Board liaison of the Diversity Pipeline Committee. “We are especially pleased that we are branching out and starting a program in Carbondale at Southern Illinois University and we will be able to serve another segment of our population.”

The SIU School of Law course will be held from June 24 through June 30 as a one week immersion program.

The Chicago portion of the program will again be held at John Marshall Law School and will kick off on July 23 and run through Aug. 10.

“We know we want a diverse lawyer population and this is really a program that puts boots on the ground. We get eighth-graders going into high school early enough to plant the seed for law as a career. We introduce them to diverse lawyers, diverse practices and we debunk some of the myths and stereotypes that might be around,” ISBA Diversity Pipeline Chair **Andrew P. Fox** said. “We give them hard skills. We teach them how to write essays, prepare applications to undergraduate school and give them interviewing skills and help with self-esteem. We take the child as a whole product with the idea of getting them into the pipeline for law school. If we keep doing this year after year, we will start to see some success.”

The partnership with JTBF gives the Chicago program two decades worth

of experience as JTBF has hosted a summer legal institute for many years. By combining their efforts, JTBF and ISBA hope to make LLI a permanent fixture exposing underrepresented groups to the legal profession.

“We’re really delighted and appreciate the fact that the ISBA has entrusted us with their leadership component. This allows us to expand what we already do, which is diversity pipeline programming and also add in a leadership cohort,” JTBF Executive Director **Paula Lucas** said.

The SIU School of Law program’s residential component allows it to draw students from all over Southern Illinois. It will be overseen by **Alice Noble-Allgire**, a professor at SIU School of Law and Chair of the Downstate Diversity Pipeline Steering Committee.

“I am very pleased to see the Law and Leadership Institute expand downstate to offer this life-chang-

ing experience to a wider range of aspiring young leaders. The strength and vitality of the legal profession in Illinois depends upon a bar that represents the full range of diversity of the citizens it serves – from Rockford to Metropolis, Quincy to Danville, and all points in between,” Noble-Allgire said. “Offering this residential program on the SIU campus will not only make it possible for more students to take advantage of the program but also expand their horizons by offering them the experience of living and learning in a university community.”

It all started with an idea and a group of people committed to changing the face of the legal profession to be more representative of the population it serves. With the help and support of the entire Illinois legal community – the Law and Leadership Institute can achieve that goal. ❖

What will your legacy be?



IF YOU HAVE PROVIDED A GIFT to the Illinois Bar Foundation in your estate plan, you are eligible for membership in the IBF Lincoln Legacy Society.

The Illinois Bar Foundation created the Lincoln Legacy Society to honor and recognize individuals who have agreed to support the Foundation’s vision to be the statewide leader in advancing equal justice in Illinois by providing for the Foundation in his or her estate plan.

Abraham Lincoln, the state’s most famous lawyer, left an indelible mark on the Illinois legal system. So too will Lincoln Legacy Society members leave their mark on the legal system through their legacy gifts to the Illinois Bar Foundation.

Please notify the Illinois Bar Foundation of your intentions today to enjoy the benefits of membership in the Lincoln Legacy Society by emailing IBFLincolnLegacySociety@isba.org.

If you are interested in information about how to include the Illinois Bar Foundation in your estate plan, please call Lisa Corrao at (312) 726-6072 for a complete brochure on planned giving opportunities.

ILLINOIS BAR FOUNDATION
20 S. Clark St., Suite 910, Chicago, IL 60603 • (312) 726-6072

ILLINOIS BAR FOUNDATION

Baseball Classic



**The Illinois Bar Foundation
Baseball Classic
is back in St. Louis!**



*We invite you to join us for an evening
at Busch Stadium to watch the Chicago Cubs
take on the St. Louis Cardinals!*

FRIDAY, JULY 20

Game starts at 7:15 PM

Busch Stadium ~ 700 Clark Street, St. Louis, MO

Sponsorships are available

Individual tickets starting at \$225

Tickets include all food and beverages!

*For more information, please call the IBF at 312.726.6072
or visit our website at www.illinoisbarfoundation.org*

Capitol Chronicle



by **Jim Covington**

Director of Legislative Affairs



The General Assembly is in full swing, and these are bills that are still viable as of print time.

First Offender Program. Senate Bill 3349 (Raoul, D-Chicago) creates a First Offender Probation program for defendants who have no prior felony convictions who have committed one of a limited number of felonies other than violent offenses. It allows a defendant to be sentenced to intensive probation but defers judgment so that if the defendant completes it successfully, there is no felony conviction on the defendant's record. It is modeled after the first offender programs in TASC and other drug offenses, but it fills a gap for someone who can't use those statutes because the underlying offense wasn't a drug offense. An identical bill is House Bill 5499 (du Buclet, D-Chicago).

Attorney's fees representing children. House Bill 5544 (Tracy, R-Brown County) makes five changes affecting attorney's fees for representing a child in family law cases. (1) Caps fees at \$150 an hour with an annual increase or decrease that is tied to the Consumer Price Index. (2) Forfeits payment of fees accrued during a 90-day period if an attorney doesn't file the already required invoice of services every 90 days. (3) Prohibits billing for preparing the invoice of services. (4) Prohibits the court from awarding fees that are not properly itemized. (5) Removes from current law the bankruptcy exemption for these fees.

Radon and home construction. House Bill 4665 (McAsey, D-Lockport) amends the Illinois Residential Building Code Act to require that a contract to build a home must require that a "radon mitigation system" be included in the construction. "Radon mitigation system" means components and measures designed to permanently reduce or eliminate indoor radon concentrations.

Contractual litigation. House Bill 5198 (Biss, D-Skokie) allows a court to award reasonable attorney's fees to the defendant if the defendant prevails in an action to enforce a contract if the contract allows for the recovery of attorney's fees to enforce the contract. House Bill 5198 is an initiative of the Chicago Bar Association.

Health Care Services Lien Act. House Bill 5823 (Thapedi, D-Chicago) makes four changes to the Health Care Services Lien Act. (1) Limits the lien of a health care provider to the rates established by the health insurance plan or public funds that are available to pay the medical bills. (2) Proportionately reduces subrogation claims or liens for medical expenses in the same proportion that the claimant's recovery is reduced because of comparative fault or uncollectability of the full value of the full claim because of limited liability insurance or from any other cause. (3) Requires a lienholder to bear the pro rata share of the claimant's attorney's fees and litigation expenses for collecting the health-care provider's lien and be barred from suing the patient for the unpaid balance. (4) Allows petitions to adjudicate rights under this Act to be served on interested adverse parties by personal service, substitute service, or registered or certified mail.

Illinois Marriage and Dissolution of Marriage Act. Senate Bill 2569 (Mulroe, D-Chicago) does two things in dissolution or child support cases. (1) Requires notice and imposes time limits before a litigant can claim dissipation of marital or nonmarital assets. Requires notice of intent to claim dissipation to be filed no later than 60 days before trial or 30 days after discovery closes, whichever is later. The notice must include an identification of the property dissipated and the date, dates, or periods of time during which the marriage began undergoing an irretrievable breakdown and when the dissipation occurred. No dissipation may be considered if it occurred five years before the filing of the petition for dissolution of marriage or three years after the party claiming dissipation knew or should have known of the dissipation. (2) Specifically grants the court the right to order one or both parties to make reasonable payments for health needs not covered by insurance, child-care, education, and extracurricular activities in addition to statutory child support.

Integrative Family Therapy. Senate Bill 3626 (Munoz, D-Chicago) authorizes a trial court to order the parties and the minor children to participate in "integrative family therapy" in a dissolution proceeding or post-judgment proceeding involving children. The trigger for the judge is the presence of substantial and ongoing conflict about custody or visitation putting the children at risk to develop a pathological condition or conditions such as depression, anxiety, and personality disorder.

Payment of fines, fees, and costs. Senate Bill 3602 (Steans, D-Chicago) authorizes the clerk of the court to establish a payment schedule after sentencing for the payment of fines, fees, and costs in consultation with the defendant. The defendant must complete a form with assets and liabilities within five days of sentencing if these costs are not paid. Creates fines to be deposited into the Violent Crime Victims Assistance Fund for criminal and traffic offenses (excluding speeding and certain equipment offenses.)

Child-support enforcement. Senate Bill 3550 (Dillard, R-Westmont) authorizes the court to order a self-employed parent to pay to the clerk an amount equal to up to 180 days support obligation if the parent is 90 days or more delinquent or adjudicated in arrears in this amount. Allows the clerk to hold that amount as security to pay to the obligee parent amounts as they become due.

Child-support enforcement. Senate Bill 3549 (Dillard, R-Westmont) authorizes a court to require a self-employed person who is found in contempt for failing to pay child support to (a) provide monthly financial statements from the business or the self-employment; (b) seek employment and report to the court information about his or her employment search; or (c) report to the Department of Employment Security for job-search services to find employment that will be subject to child support withholding.

Personal-property exemptions. Senate Bill 3552 (Sandack, R-Lombard) creates an exemption to include trusts that name as the primary beneficiary the spouse of the insured or the child, parent, or other person who is dependent on the insured.

Adoption and inheritance. Senate Bill 3551 (Dillard, R-Westmont) clarifies that an adopted child is not a child of a natural parent "whose parental rights were terminated by the adoption" rather than that "an adopted child is not a child of a natural parent" for inheritance or property rights under any instrument. ❖

Jim Covington is Director of Legislative Affairs for the Illinois State Bar Association. He is a 1976 graduate of Eastern Illinois University and a 1979 graduate of the University of Oklahoma College of Law.

Can you run your practice from a tablet?

by **Bryan Sims** bsims@simslawfirm.com

Sims Law Firm, Ltd., Naperville

Without question, tablets are making inroads into the practice of law. I see more and more attorneys with tablets in court. Given their proliferation, I have considered to what extent I can run my practice solely from my tablet.

My conclusion is that – in the short term – working from a tablet works great. Over the long haul, however, the tablet has some limitations that make it less than ideal for running your practice. In conducting my analysis, I am relying largely on my experience using my iPad2. Nevertheless, much of what I discuss is equally applicable to Android tablets.

I begin my analysis with the things that the tablet does well. First up is email, calendaring, and contact management. My experience is that the ability to send and receive email, check and edit my calendar, and access contacts is just as good, if not better on my iPad than it is on my computer. I would have no problem working from my tablet when it comes to these functions. Further, because your tablet can sync to a group calendar, such as Microsoft Exchange Server, you can easily share your calendar and contacts with others in your organization.

Additionally, I have found that I generally prefer doing my legal research on my tablet. The legal research apps (I use Fastcase and WestlawNext) get rid of a

lot of clutter and make research easier. Even when I am sitting at my desk, I will often grab my tablet to do research rather than doing it on my computer. Thus, switching to a tablet for research would be an easy decision for me.

Another thing that tablets do well is access information in the cloud. Thus, if you have embraced a cloud practice management service, such as Clio or Rocket Matter, you can readily access your information. In fact, to truly run your practice from a tablet, I think you must embrace the cloud.

In addition to using a cloud-based practice management solution, you will also need to use a cloud-based document storage. Some of the practice management solutions include document management as well. You can also use a service such as Spider Oak, Dropbox, or Box. Fortunately, these commercial providers make apps that allow you to easily access documents from your tablet or to save documents back to the cloud storage.

In my experience a tablet does all of these things well and you could easily move these aspects of your practice to a tablet. Would it be a perfect solution? Of course not; no solution

is. However, you could handle these aspects of your practice rather easily from a tablet.

The real issue arises when it comes to generating documents. You can create documents on a tablet. In fact, I drafted this column on my iPad. There are a variety of apps available to do this. I primarily use an app called Documents to Go. It and its main competitor Quickoffice provide a suit of apps similar to what you would find in Microsoft Office.

In addition to having the proper app, you will also want a physical keyboard. Typing on the screen works fine for emails. To generate a document of any real length, however, you will want an actual keyboard.

Even with the proper app and a keyboard, you can only do so much when typing on a tablet. If all that you want to do is put words on virtual paper – the tablet works great. However, if you need to do complex editing or formatting, your attempts will be cumbersome, at best.

Although I created this column on my tablet, I finalized it on my laptop, simply because it was far faster and easier to do so.

I have been using my iPad for about eight months now. During that time, I have come to absolutely love it. I often take it with me in situations where, in the past, I would have taken my laptop. Further, based on my experience, I would not want to go back to practicing law without my iPad.

In preparing for this column, the question I kept asking myself was if I would rather practice law without an iPad and with full access to my computer, or on an iPad only, with no access to a computer. Right now, given the limitations of creating documents on an iPad, I don't think I could stand to go very long without my laptop. Nevertheless, that was not an easy or quick decision to reach. ❖



Tablets are great devices for consuming content, but editing and formatting documents on one can be cumbersome.

Illinois Worker's Compensation
Research at your fingertips

Q-Dex On-Line®

- 20+ years of expert IL WC case law analysis
- up-to-date case law
- 10,000+ case copies accessible 24/7
- easy & fast access to on-point case law
- easy & fast access to Commission PPD awards
- visit us at www.qdex.com

The Damien Corporation
(630) 369-3549 ■ Damien@qdex.com

WHEN RESULTS MATTER..

WHY CHOOSE ANYONE ELSE?

\$14 Million for the family of a woman who died during child birth and her daughter who suffered brain damage

\$11.4 Million when a man died when doctors negligently performed a cervical fusion surgery

\$10.1 Million JURY VERDICT for a 72 year old woman severely injured by a truck

\$10.1 Million RECORD HIGH JURY VERDICT for a teenager killed by a Greyhound bus

\$7.8 Million for a woman who suffered a severe stroke after a delayed diagnosis of meningitis

\$7.65 Million for a man seriously injured when construction equipment malfunctioned

\$6.95 Million JURY VERDICT for a man whose leg was amputated at a City of Chicago construction site that was improperly barricaded

\$6.8 Million for a woman brain damaged after a tracheotomy was negligently managed

\$6.7 Million for the family of a 24 year old man who was killed on an Illinois expressway after collisions with a car and commercial motor vehicle.

\$6 Million RECORD HIGH JURY VERDICT for a teenager injured when a truck crashed into her motorcycle

\$5.8 Million when a wheel assembly dislodged from a semi-trailer truck and killed a teenager

\$5.5 Million when a baby suffered permanent brain damage as a result of a wrongly administered drug

\$5.5 Million JURY VERDICT for a woman killed when her vehicle crashed into an improperly maintained construction area

\$5.3 Million JURY VERDICT when a 12 year old died when doctors and nurses negligently managed her airway

\$5 Million for a man who suffered severe back injuries while undergoing physical therapy to repair a herniated disc

\$5 Million RECORD HIGH SETTLEMENT when a worker was severely injured in a farming incident

\$5 Million when a newborn was left brain damaged when the hospital failed to diagnose fetal distress

- Over \$400 million for our clients
- Competitive and prompt referral fees in accordance with the rules of conduct

COGAN & McNABOLA, P.C.
ATTORNEYS AT LAW

55 WEST WACKER DRIVE, NINTH FLOOR CHICAGO, ILLINOIS 60601 312.629.2900 WWW.COGAN-MCNABOLA.COM
PERSONAL INJURY • TRUCKING NEGLIGENCE • MEDICAL MALPRACTICE • PRODUCT LIABILITY • AVIATION LAW

Third Vice-President UNCONTESTED



Umberto S. Davi, Western Springs. Sole practitioner for thirty years, concentrating in family law and real estate. Education: The John Marshall Law School, J.D. (1982) with Distinction, Upper 10%, Order of John Marshall, Phi Alpha Delta Law Fraternity; Western Illinois University, B.S., Psychology (1976), Dean's List - High Honors, Phi Kappa Phi National Honor Society. ISBA: Member (since 1982); Board of Governors (1998-2004, 2008-present); Assembly, multiple terms; past Secretary and Treasurer; Family Law Section Council; Judicial Evaluation Committee; Scope and Correlation Committee; past Chair, Agenda Committee; past member, Bar Elections Committee; CLE presenter. Illinois Bar Foundation: Fellows Chair (2002-04); Gold Fellow. DuPage County Bar Association: sustaining member; Chair, Family Law Committee (2005-06); Chair, Real Estate Committee (2003-04); panel member, Expedited Matrimonial Fees Arbitration Program; Chair, Custody Evaluations Rules Revisions Committee; CLE presenter. The John Marshall Law School: Alumni Board of Directors (1998-present); President (2005-06); Board of Trustees (2007-present); 2nd Vice President (2009-present); Distinguished Service Award recipient (1997). Justinian Society of Lawyers: President (1995-96); Co-Chair Scholarship Committee; (2006) recipient, Justice Anthony M. Peccarelli Award for Outstanding Service and Dedication as a Trial Attorney. Joint Civic Committee of Italian Americans: lifetime member; President's Advisory Board; Human Relations Committee. Village of Willowbrook: President, Police Pension Board (1999-present); Elected Village Trustee (2011-present); Chair, Finance Committee. Active Memberships:

Will County Bar Association, Illinois Trial Lawyers Association, Women's Bar Association of Illinois, Illinois Real Estate Lawyers Association, DuPage Association of Women Lawyers, West Suburban Bar Association (Board of Governors), Western Springs Business Association. Personal: Married to Janet for 33 years. Proud father of four boys; two grandchildren. **ISSUES STATEMENT:** As ISBA president, I pledge to address the challenges of our profession while continuing the efforts of current and past leaders in the areas of access, diversity, professionalism, and personal excellence.

Board of Governors – Cook County CONTESTED (1 to be elected)

Mark L. Karno, Chicago. Principal of The Law Offices of Mark L. Karno & Associates, a five (5) attorney law firm with offices located in Chicago, Illinois and Aurora, Illinois. Education: University of Illinois, Champaign, Illinois, B.S. Finance with High Honors (1979). I.I.T./Chicago-Kent College of Law, J.D. (1982). Admitted to Illinois Bar (1982), Seventh Circuit Court of Appeals (1984), U.S. District Court N.D. Illinois (1982) and Trial Bar (1985). *Law & Politics Magazine Super Lawyer* (2009, 2010, 2011 and 2012). Member of the Million Dollar Advocates Forum. Practice primarily consists of plaintiff personal injury and petitioner workers compensation claims, along with some general civil litigation and transactional matters. ISBA Activities: Assembly member (since 2010); current Chairperson of the Civil Practice and Procedure Section Council; past Chairperson of the Insurance Law Section Council; longstanding member of the Tort Law Section Council; and formerly on the ISBA Standing Committee on Judicial Evaluations. Past Chairperson of two sub-sections of the Chicago Bar Association Civil Practice Committee. Frequent contributor to and former co-editor of ISBA's *Tort Trends*; member of the Steering Committee that put on two Allerton House Conferences; frequent lecturer and moderator at ISBA seminars; Gold Fellow of the Illinois Bar Foundation. Member of I.T.L.A., A.A.J. and The National Trial Lawyers. Past president of two condominium associations where he has resided. **ISSUES STATEMENT:** It is my goal to see the Illinois State Bar Association strive to pursue more lawyer-friendly legislation through encouraging more member initiated proposals in the various Section Councils and Committees.



Jessica A. O'Brien, Chicago. Current Member of the ISBA Board of Governors. Special Assistant Attorney General, Illinois Department of Revenue, litigating income and sales tax cases and for the past year, she also served as Acting Chief Counsel, Illinois Lottery, assisting with the management of Lottery's multi-billion dollar business operations. B.S., Boston University; J.D. and LL.M in Taxation (graduated with distinction) and LL.M in Employee Benefits (graduated with honors), The John Marshall Law School. Board of Governors Liaison to the Diversity Leadership Council, Environmental Law Section Council and Government Lawyers Committee. Since her appointment on the Board, Jessica has submitted written proposals focused on diversity and inclusion within the ISBA and suggestions on how to increase ISBA membership. She serves as a hearing officer for the Attorney Registration Disciplinary Commission, since 2006 and as a Member/Commissioner of the Character and Fitness Committee of the Illinois Supreme Court, First District, since 2008. She serves as the president of the Diversity Scholarship Foundation, Treasurer of the Women's Bar Association of Illinois, Board Member of the Chicago Bar Foundation and the Asian American Bar Foundation. Jessica is a Silver Fellow of the Illinois Bar Foundation. She is the past president of the Asian American Bar Association of Greater Chicago and the Filipino American Bar Association. Jessica served as the Co-chair for the Executive Committee of Alliance of Bar Associations for Judicial Screening in 2008-2009. Jessica was a member of the Magistrate Judge Merit Selection Panel for the U.S. District Court, Northern District of Illinois in 2009. Jessica chairs the annual Unity Award dinner, which is an event celebrating diversity within the legal community and symbolically swearing-in bar presidents of the Greater Chicago area and the State of Illinois. Jessica is a frequent speaker on the issue of diversity.



Your vote counts!

Ballots will be mailed and e-ballots will be emailed on March 26th. Voting concludes April 30, 2012 at 4:30 p.m. Central Time. All ISBA members in good standing are eligible to vote; however, voting only occurs in areas with contested races. In 2012, Board and Assembly seats in Cook County are the only contested races.

**Please support your bar association
and vote for the
candidates of your choice!**

Board of Governors Area 1 (Circuit 18) UNCONTESTED

James F. McCluskey, Lisle. Incumbent. Mr. McCluskey is a partner in the firm Momkus McCluskey, LLC. He concentrates his practice in the trial of commercial cases. He practices before all state and federal courts in Illinois, and is also admitted to the U.S. District Court for the Eastern District of Wisconsin. He received his B.S. in accounting from Elmhurst College (1976), his J.D. from Northern Illinois University (1979), and his L.L.M. from John Marshall Law School (1988). Mr. McCluskey graduated from Loyola University's Trial Advocacy Program (1981). He has written articles for the DuPage County and Kane County bar journals in the areas of tort and civil litigation, and authored a chapter on arbitration and mediation in the insurance industry for the Illinois Institute for Continuing Legal Education. Mr. McCluskey has given numerous presentations on various aspects of civil litigation for the DuPage, Kane, and Illinois State Bar Associations. He is the current Illinois State Bar Association Governor for the 18th Judicial Circuit (DuPage County). During his career, he has held the positions of President, Treasurer, General Counsel and Chair of the Civil Practice, Tax, Professional Responsibility, and Judiciary Committees for DuPage County Bar Association. He was Chair of the ISBA Assembly Agenda & Program Committee, and is a member of the ISBA Civil Practice and Procedure Section Council. He has acted as liaison for the Tort Law, Commercial Banking and Bankruptcy Law, and Insurance Law Section Councils. Mr. McCluskey serves on the ISBA Standing Committee on Judicial Evaluations - Outside Cook County. He was honored by the DuPage County Bar Association with the Ralph A. Gabric Award for Professional Excellence (2005), and as Lawyer of the Year (2008) for distinguished leadership and meritorious service rendered.



Board of Governors Area 3 (Circuits 12, 13, 16, & 21) UNCONTESTED

Lisa M. Nyuli, South Elgin. Incumbent. Partner. Ariano Hardy Ritt Nyuli Richmond Lytle & Goettel P.C. Family law, bankruptcy. University of Illinois, B.S. (1986); Northern Illinois University College of Law, J.D. (1989). Admitted: Illinois (1989); Northern District of Illinois (1989); United States Supreme Court (2004). ISBA Activities: Member (since 1989); Board of Governors Area III (2009 - present), Assembly member (2001-2007); Standing Committee on Judicial Advisory Polls Chair (2006-2007) and member (2000 - present); Standing Committee on Continuing Legal Education member (2004 - present); Solo and Small Firm Conference Committee Chair (2011, 2012) and member (2006 - present). Kane County Bar Association: President (2004-2005); Vice President (2003-2004); Secretary/Treasurer (2002-2003); Board of Managers (1998-2006); Chair, Family Law Committee; Chair, Delivery of Legal Services Committee; Chair, Families First Legal Aid Committee. Kane County Bar Foundation: President (2001-2003); Director (1996-2008); Chair, Children's Waiting Room Committee; Chair, Solicitations Committee. Elgin Bar Association: President (2004-2005). Illinois Bar Foundation: Silver Fellow; Board of Directors (2010-2011). American Academy of Matrimonial Lawyers: Fellow. Honors: Family Law Achievement Award-Kane County Bar Association (2003); Northern Illinois University College of Law Alumni Council- Alumnus of the Year (2005); Kane County Bar Foundation Pro Bono Award (2006); Illinois Legal Aid Online Pro Bono Volunteer of the Month (April 2009). Speaker at numerous ISBA and KCBA seminars, GAL trainings. Community Activities: Administer Justice - Lawyer in the Library volunteer; Family Counseling Service of Aurora, President (1999-2001), Board of Directors (1991-2002); St. Charles Breakfast Rotary Club (1990-1999), Paul Harris Fellow. **ISSUES STATEMENT:** I seek to use my extensive, working bar leadership and committee experience to continue to assist the Board of Governors in critically examining existing ISBA benefits and programs. My emphasis is creating innovative solutions to meet the future requirements of Illinois attorneys, making ISBA membership a necessity, not a luxury.



Board of Governors Area 4 (Circuits 10, 14, & 15) UNCONTESTED

Sonni Choi Williams, Peoria. Ms. Williams has worked for City of Peoria as an assistant city attorney (since 2000) in the area of municipal law. She has been admitted to the practice in Illinois (1999); U.S. District Court for Central District, Illinois (2002); and the U.S. Court of Appeals, 7th Circuit (2007). Education: J.D., Northern Illinois University College of Law (1999); B.A., University of Iowa (1994). In 2001, appointed by Illinois Supreme Court to the Supreme Court Special Committee on Professionalism. Appointed as a commissioner to Supreme Court Commission on Professionalism (since 2005). Member of the ISBA, Peoria County Bar Association (PCBA/since 1999), ABA, and Abraham Lincoln Inn of Court - currently Master member (since 2000). Ms. Williams served two terms on the ISBA Assembly representing the 10th Judicial Circuit. She has received the Young Alumnus of the Year Award by NIUCOL Alumni Council (2006); the Annual Achievement Award by the Illinois Institute of Local Government Law in recognition for her part in proposing and preparing the new Supreme Court Rules for ordinance prosecution (2008); and the ISBA Board of Governors Award in recognition for her service and contribution to the Association and the Bar of Illinois (2010). Ms. Williams is a hearing member of the ARDC hearing board. She has chaired the ISBA Standing Committee on Minority and Women Participation; PCBA Diversity Committee (2005-2007); PCBA Young Lawyers Committee (2002-2003); and PCBA Special Committee on Mentoring (current). She has served on the ISBA Task Force on Diversity and is a member of ISBA Standing Committee on Judicial Evaluation- Outside Cook County; ISBA Local Government Law Section Council; PCBA Lincoln Memorial Banquet Committee; and PCBA CLE Committee. She has presented numerous seminars on municipal law topics as well on diversity and inclusion topics for the ISBA and PCBA.



Board of Governors Area 6 (Circuits 7, 8, & 9) UNCONTESTED

Charles Y. Davis, Springfield. Partner at Brown, Hay & Stephens, LLP. Education: B.A., Quincy University (2002); J.D., Southern Illinois University School of Law (2005). A Quincy native, Charles "Chuck" Davis has lived and practiced primarily in central and west-central Illinois. He has a diverse litigation and transactional practice, concentrating in general civil litigation, commercial litigation, energy law, corporate law, real estate law, and employment law. He represents corporate, governmental and individual clients in litigation before Illinois state and federal courts, as well as the Illinois Liquor Control Commission. Additionally, as a part of his energy practice, Mr. Davis regularly represents public utilities in matters before the Illinois Commerce Commission. He also represents clients in a variety of transactional matters, including asset and stock transactions involving extensive business assets and public utility systems. He is a member of the Sangamon County, Illinois State, and American Bar Associations. He sits on the ISBA's Energy, Utilities, Telecommunications, and Transportation Section Council. Mr. Davis is active in his community and has served on the Boards of Directors for the Ronald McDonald House, the Lincoln Land Community College Foundation, and Leadership Springfield. In addition, he was recognized as one of Springfield's "Forty Under 40" by the Springfield Business Journal in 2010, and as a Student Laureate by the Lincoln Academy of Illinois during his undergraduate studies. He is licensed to practice in the State of Illinois and before the Central and Southern U.S. District Courts of Illinois.



Board of Governors Area 8 (Circuits 3 & 20) UNCONTESTED

Russell K. Scott, Belleville. Incumbent. Senior Litigation Officer, Greensfelder Hemker & Gale, P.C.; Co-Manager of Southern Illinois Office. Practice concentrated in civil litigation and appeals in state and federal courts. Certified Mediator. B.A. Earlham College, Richmond, Indiana (1971); J.D. Washington University, St. Louis, Missouri (1974). Admitted: Illinois (1974); Missouri (1975); United States Supreme Court, United States Courts of Appeal, Seventh and Eighth Circuits, United States District Courts, Central and Southern Districts, Illinois, Eastern and Western Districts, Missouri. Chair, Advisory Committee on Local Rules, USDC, Southern District, Illinois (1990-2001); Vice Chair, Civil Justice Reform Act Committee (1995-2001). ISBA Activities: Board of Governors (2009-present); Assembly member (2001-2004); Laureate, Illinois Academy of Lawyers (2009); John C. McAndrews Pro Bono Service Award (1995); member, Standing Committee on Supreme Court Rules (2000-2008); member, Standing Committee on Judicial Evaluations - Outside Cook County (2001-present). Member, Joint ISBA/CBA Task Force on Mandatory CLE (2001-2002). Illinois Bar Foundation: Board of Directors (1998-2008); President (2004-2006); Pillar of Foundation; Recipient, Distinguished Service to Law and Society Award (2011) ABA member. Fellow, American Bar Foundation. Member, Missouri Bar; Member, St. Clair County Bar Association, President (1990-1991); Richard A. Hudlin Memorial Public Service Award (2001); Member, Madison County Bar Association; Member, Illinois Association of Defense Trial Counsel; Member, Defense Research Institute; Member, Appellate Lawyers Association; Member, Seventh Circuit Bar Association; Chair, Illinois Supreme Court Special Select Committee on Pro Bono Publico (2001-2011); Member, First Vice President, Illinois Coalition for Equal Justice; Board Chair, President, Land of Lincoln Legal Assistance Foundation, Inc. (1994-2010); Special Certificate of Appreciation, Legal Services Corporation (2011); Fellow, Litigation Counsel of America; Fellow, Member of Board, International Academy of Dispute Resolution.



Assembly - Cook County CONTESTED (23 to be elected)

Katherine A. Amari O'Dell	Lori G. Levin	Maureen C. Pikarski
Sandra M. Blake	Samuel H. Levine	Raymond W. Prather
Michael F. Bonamarte	Bryan P. Lynch	Ronald Anthony Rascia
Dennis J. Burke	Daniel T. Madigan	Laura Raquel Rochet
John L. Fiotti	Mark R. McKenna	Julia Beien Strauch
Gail T. Friedman	Michael T. Mertz	Melissa Taormina
Jennifer A. Haase	Leonard Murray	Sarah E. Toney
David Huber	Brendan A. O'Brien	John J. Tufano, Jr.
Eli Koror	Meghan N. O'Brien	Ryan C. Walsh
Anna Krolikowska	Mallory O'Connor	Bryan J. Wilson
Justin L. Leinenweber	Margaret A. O'Sullivan	Erin Wilson

Update on President Locallo's PracticeTech initiatives

ISBBA President John G. Locallo has continued his focus of helping Illinois lawyers transition to changes in technology. He is leading an effort to help ISBA members make wise product choices and take advantage of discounted products. In this vein, ISBA has finalized deals with three vendors in the areas of credit card processing, practice management software and electronic document backup and storage.

Credit card processing: More and more clients want to use credit cards to pay for professional services, and lawyers should be ready to meet that demand. But traditional merchant credit-card processing services were not designed to accommodate lawyers and their special needs, such as IOLTA accounting.

The ISBA recently partnered with LawPay, a credit-card processor that understands IOLTA accounts and other unique needs of lawyers. ISBA members are entitled to a discount of up to 25 percent off standard LawPay fees.

Practice-management software: Lawyers who aren't using practice-management software to track

time and billing, manage documents, avoid conflicts, and meet make-or-break deadlines are making a huge mistake, one that could lead to a malpractice payout or even ARDC-imposed discipline.

Fastcase app now links to ISBA account



Fastcase recently announced the "Mobile Synch" update to its iPhone and iPad app. Mobile Synch automatically syncs to your activity history and saved favorites on any of the Fastcase applications, so no work is ever lost. When you log in through your ISBA account, you see the favorites you saved on you iPhone or iPad. Searches performed on your desktop can be continued from anywhere using your iPhone or iPad, picking up right where you left off. Fastcase has posted instructions for setting up Mobile Sync at www.fastcase.com/mobile-synch.

The ISBA has joined the New York, Michigan, and

other state bars in partnering with Clio, a respected practice-management software vendor whose affordable service is available over the internet - i.e., "in the cloud." You and the lawyers in your firm can work on your documents wherever you are, making your practice infinitely more efficient.



Online backup and storage: Every disaster we hear about, whether natural or man-made, reminds us how important it is to have reliable and accessible backups of electronic information. At the very least, lawyers must be able to access the data they need to restart their practices after a fire, flood, or electronic malfunction.

The ISBA has formed a relationship with CoreVault, a proven backup provider that also has affinity agreements with the State Bar of Wisconsin, the Oklahoma Bar Association and others. ISBA members will receive a discount off the standard price.



Visit our one-stop shop for these products and services at www.isba.org/practicetech, where you'll find links to tech tools that can transform your practice. ♦

Mark L. Karno

Candidate for the Board of Governors of the ISBA – Cook County

Qualifications for ISBA Candidacy

- Elected Member of the Assembly of the Illinois State Bar Association (2010-2013)
- Current Chairperson of Civil Practice and Procedure Section Council
- Past Chairperson of Insurance Law Section
- Tort Law Section Council from 1989-2006; 2007 to present
- Standing committee on Judicial Evaluations, 1998-2000
- Allerton House Committee 2008 and 2011
- Practicing Trial Attorney since 1982
- Principal of Mark L Karno and Associates since 1994
- Selected by peers as a Super Lawyer from 2009-2012
- Gold Fellow of the Illinois Bar Foundation
- Editor of Tort Trends for (4) Years
- Frequent author to various Section Council Newsletters
- Frequent Lecturer at ISBA Seminars
- Member of ITLA, AAJ and Million Dollar Advocates Forum

Partial List of Supporters



Jerry A. Latherow	Robert D. Fink	Brian Murphy
Michael R. Hartigan	Edward M. Casmere	Steven J. Fruth
Antonio M. Romanucci	William Cirignani	Bruno J. Tassone
George S. Bellas	Sara Siegall	Robert W. Matanky
Ronald Davis	Martin L. Glink	Kevin Veugeler
Bridget Mitchell	Matthew R. Carter	Timothy J. Chovart
Howard J. Swibel	Stephen Passen	James V. Krejci
Allen Goldberg	Robert H. Hanaford	Kenneth J. Nemeck, Jr.
Brett J. Swanson	Bridget Duigan	Charles R. Winkler
Scott Lane	Shawn Wood	John Guidos



Nearly 500 attend IBF Lawyers Rock Legends

A record number of people enjoyed the Illinois Bar Foundation's Lawyers Rock Legends fundraising event on Feb. 16 at Buddy Guy's Legends in Chicago. CBS-2 News Anchor Rob Johnson emceed the event for the second year. The event raised over \$50,000 to benefit the IBF.

Clark Stereo took home the prize for Best Overall Band. Clark Stereo features Andy Eloff, Harry Hickey, Jorge Lemus, Bill Martin and Scott Pollock. Joe Bisceglia & Friends, featuring ISBA Past President Joe Bisceglia, claimed Best Original Song. Legendary blues musician and venue owner Buddy Guy put in a surprise appearance, and stayed to greet the guests, pose for photos, and present the winning bands with the awards.

"We're very happy that this event continues to grow," IBF Executive Director Lisa Corrao said. "That was our goal when we created it, but we weren't sure how the second year would be. This year our band members were very motivated, and helped us sell a lot of tickets. They had a wide variety of fans from around the state which, in turn, introduced many

new friends to the Illinois Bar Foundation. We're also noticing that similar events are starting to happen at other organizations, so that tells us there's buzz about it, and we're going in the right direction. Next year will be even better."

ISBA President John G. Locallo participated for the second year with his band, 5-thirty.

"It's a thrill to be on stage and looking into the crowd and seeing all of your ISBA friends out there rooting for you," President Locallo said. "It makes it a special night where we all come together to celebrate life and music and know that we're benefitting the Illinois Bar Foundation, legal service organizations and lawyers and their families that are in need."

The next IBF event will be the DuPage County Chapter Fellows Reception, honoring ISBA Past President Irene Bahr and Jim Reichardt with the DuPage County Fellows Beacon of the Profession Award. It will be held on Thursday, March 22nd at Maggiano's Little Italy in Naperville. For further information, please call the IBF at 312.726.6072, or visit their website at www.illinoisbarfoundation.org.



Nearly 500 people attended the Illinois Bar Foundation's Lawyers Rock Legends on Feb. 16 at Buddy Guy's Legends. IBF Vice President Debra Walker is shown congratulating ISBA President John G. Locallo and his band, 5-thirty.

Photos from the Lawyers Rock Legends event are available at www.iln.isba.org. Lawyers Rock Legends has become a successful annual event – be sure to catch it next year! ♦

JESSICA O'BRIEN



*Candidate for the
Board of Governors of the ISBA – Cook County*

QUALIFICATIONS

- Current Member of the Board of Governors
- Special Assistant Attorney General for the Illinois Department of Revenue and
- For the past year, Jessica has also served in dual positions as Acting Chief Counsel for the Illinois Lottery
- Board of Governors Liaison to the Diversity Leadership Council, Environmental Law and Government Attorneys Committees
- Since her appointment to the Board of Governors, Jessica has submitted written proposals focused on diversity and inclusion within the ISBA and suggestions on how to increase ISBA membership
- Silver Fellow, Illinois Bar Foundation
- Hearing Officer, Attorney Registration Disciplinary Commission since 2006
- Commissioner/Member of the Character and Fitness Committee for the Illinois Supreme Court, First District, since 2008
- Treasurer, Women's Bar Association of Illinois
- President, Diversity Scholarship Foundation
- Past Co-Chair, Alliance of Bar Association for Judicial Screening
- Education: LL.M. in Employee Benefits, received with honors; J.D. and LL.M in Taxation, received with distinction



WATCH FOR YOUR BALLOT AND VOTE FOR O'BRIEN

Attorneys helped create condo craze

Lawyers played major roles in making Chicago birthplace of conversion movement

by **Allen Rafalson**

President, Chicago Journalists Association

Nearly a half-century ago, two middle-aged Chicago attorneys formed a partnership that would signal the beginning of the condominium conversion movement. One, Joseph Moss, was the son of Israeli parents who settled in Chicago. The other, Harold Miller, was born and raised in the city. Prior to their meeting at John Marshall Law School, Moss was a hardware salesman and owner of a South Side piano store.

And so, in 1964, both embarked on a journey that would revolutionize the nation's real estate market and make Chicago the birthplace of condominium conversions. A perfect combination: Miller the man with expertise in finances and Moss the ideal salesman.

Their first project was a three-story, 16-unit building located on the southwest corner of 55th and Everett Avenue in the Hyde Park neighborhood. Moss was a tenant there. New carpeting, painting and additional renovations began shortly after the owner agreed to sell the property, receiving a five percent down payment. The remaining balance of the sales price was paid after all the units were sold.

The presentation to tenants was simple. Buy your own apartment, pay as much or less than your monthly rent and enjoy a tax deduction. The conversion was an immediate success.

"I was told by an officer of the Chicago Title and Trust Company that this would be the first condominium conversion in the continental United States," said Paul H. Berger, former Managing Officer, Hyde Park Federal Savings and Loan.

During this period, Miller and Moss went on the premise there existed a massive surplus of property held by banks, pension funds, insurance companies and financial institutions. Potential purchasers of these properties were finding it difficult to obtain financing, which demanded high capitalization rates. As a result, institutional owners were unable to sell their properties as rental buildings without incurring significant losses.

"Condominium conversion offers an exit strategy that maximizes value," Miller said. "It eliminates holding and management costs and rapidly converts underperforming and non-performing assets into liquidity. A conversion can result in a total return that exceeds the property's current value as a rental building."

Eventually, Miller and Moss decided to go their separate ways. The split was amicable. Both men continued to specialize in condo conversions.

By the late 70s, condo conversions were in full swing throughout the country and building owners, recognizing the profitability of selling, hopped aboard this wondrous bandwagon. Chicago's Marina City was no exception. The nation's first urban post-war high-rise residential/commercial complex, located in the city's Loop, was sold despite the protests of its tenants. Created by architect Bertrand Goldberg, the twin towers consisted of nearly 900 rental units, 170,000 square feet of office space, a theatre, ice skating rink, bowling alley, several restaurants, and a boat marina.

The controversy over Marina City soon faded and a larger one was to begin two years later. Miller's most challenging project was yet to come: the city's sprawling Near North Side rental development called Carl Sandburg Village.

In 1979, Miller's firm, First Condominium Development Company, paid real estate mogul Arthur Rubloff \$105 million for the privilege of converting Sandburg Village's 2,650 studio, one and two-bedroom apartments in nine high-rises and 82 townhomes. His partner was wealthy businessman A.N. Pritzker. Miller said it was the largest price ever paid for a rental complex in the U.S. at that time. The surprising move was criticized by consumer groups and city government officials for taking so many rental units off the market. The transaction immediately became a political football.

The announcement took Sandburg renters by surprise and within days a revengeful Tenants' Ad Hoc Committee was formed. Sandburg immediately

(Continued on page 13)



The 70-story glass-curtained Lake Point Tower is one of the most widely recognized Chicago landmarks. The residential high-rise, located at 505 N. Lake Shore Drive, was completed in 1968 and 20 years later converted to condominiums by American Invsco.

(Continued from page 12)

became a magnet for the local and nationwide media. Undaunted, Miller held his ground and sold the units in three phases, beginning on April 11 of that year. Three months later, 81 percent of the units were sold to tenants. Eventually, 96 percent was sold. Resale prices eventually increased substantially.

The condo conversion movement continued full steam ahead with developers continuing to either sell or convert their premier buildings to condos. Lake Point Tower was no exception.

The real estate company, which now owned the 70-story glass-curtained high-rise located at 505 N. Lake Shore Drive, was not to be denied. Long one of the city's most widely recognized landmarks and referred to as the nation's "tallest residential building," it was sold to the American Invsco Corp. by developers William Hartnett and Charles Shaw in 1988.

Miller, who followed the action, was also a visionary. He predicted the eventual condominium conversions of office buildings and hotels. The Plaza hotel in New York, as an example, began selling its rooms starting at \$1.5 million. He believes the sale of a condo there for \$47 million is a record that still stands. The Merchandise Mart and other offices buildings followed.

"To some people, Harold Miller is the founder of the condominium conversion in the United States. Back in 1964 when he began, most people didn't know what a condominium conversion was," said John E. Neal, Managing Director, Banc One, Capital Markets, Inc. "Over the next 15 years, Harold built an organization of skilled, sophisticated professionals equipped to handle the largest and most complex rental properties. Perhaps his crowning achievement was the conversion of Carl Sandburg Village."

In March, 2003, Miller was inducted into the 2003 Chicago Entrepreneurship Hall of Fame.

Now 91, he gives credit for his success to his wife, Beatrice, who stood at his side throughout the years, taking charge of sales and marketing and becoming his biggest advisor. He, her biggest fan. It's a love story that began 62 years ago. ♦


Allen Rafalson was the public relations consultant for the condo conversions of Marina City and Sandburg Village, as well as the huge renovation of the Chicago Hilton Hotel in the late 80s.



The sale of Carl Sandburg Village for \$105 million in 1979 drew nationwide attention. It was the largest single residential purchase of that era. The complex consists of more than 2,600 condominium units situated in numerous high-rises (shown in photo) and town houses.



Harold Miller is shown with wife Beatrice who later played a key role in the sales and marketing of his company's numerous condo conversions. Photo of his former partner, Joseph Moss, was not available.



ATG TRUST
COMPANY

YOUR CLIENTS COUNT ON YOU.
YOU CAN COUNT ON US.
TRUST SERVICES IN YOUR OFFICE.

CONTACT US FOR MORE INFORMATION
INFO@ATGTRUST.COM
WWW.ATGTRUST.COM
 ONE SOUTH WACKER DRIVE 24TH FLOOR CHICAGO, IL 60606-4654
 312-333-TRUST (312-338-7878)

No more pants on the ground in Collinsville: An equal protection review

by **Lindsey Hallam, J.D. and Leslie Warren, J.D.**

Ryan Seacrest's voiceover introduced "General" Larry Platt as another American Idol hopeful in Atlanta, Georgia, auditioning for the show's ninth season. The judges, particularly Simon Cowell, seemed perplexed when Mr. Platt told them that the name of his song was "Pants on the Ground." Mr. Platt reported that he wrote the song to express his frustration at the saggy-pants trend. The song was short, but the lyrics reflected Mr. Platt's sentiment:

*Pants on the ground
Lookin' like a fool with your pants on the ground
With the gold in your mouth
Hat turned sideways
Pants hit the ground
Call yourself a cool cat
Lookin' like a fool
Walkin' downtown with your pants on the ground, get it up
Hey, get your pants off the ground
Lookin' like a fool*

Mr. Platt is not alone in his frustration. In July 2011, the City Council in Collinsville, Illinois voted on a city ordinance that banned individuals from wearing pants that sagged three inches or more below the hips, "causing exposure to the person or the person's undergarments." One council member reported that the ordinance was necessary because Collinsville residents were "tired of looking at people's underwear." The ordinance passed in a 3-2 vote.

The City Council members did not agree on whether a majority of Collinsville residents supported the saggy-pants ordinance. Regardless, the law should not always reflect a majority view. A law's constitutionality will not hinge on whether it is supported by a certain percent of people. There seems to be no doubt that sagging pants ordinances trigger First Amendment issues. This article will analyze whether the Collinsville ordinance violates the Equal Protection Clause's prohibition on racial discrimination by the government.

Popular culture examples suggest that the sagging pants trend is more often associated with African Americans than Caucasians. For example, it was reported that Larry Platt's "Pants on the Ground" was influenced by Mr. Platt's experiences as a leader in the 1960's Civil Rights movement. Platt intimated that his message was aimed at African Americans when he questioned "after all this work I did with Dr. King...walking around with your pants on the ground?" The ACLU and politi-

cal analysts often link the sagging pants trend to African Americans.

If the sagging pants trend is primarily followed by African Americans, then ordinances banning sagging pants would primarily affect African Americans. The Equal Protection Clause of the United States Constitution protects individuals from being classified on the basis of race by the government. Thus, a ban on clothing primarily worn by one particular race necessarily triggers an Equal Protection Clause analysis.

A. The Equal Protection Clause: Strict Scrutiny v. Rational Basis

The Equal Protection Clause of the United States Constitution provides, in pertinent part, as follows: "[n]o state shall *** deny to any person within its jurisdiction the equal protection of the laws." The main purpose behind the Equal Protection Clause is to prevent States from discriminating between individuals on the basis of race. Under the Equal Protection clause, a law that possibly discriminates between individuals on the basis of race is analyzed under one of two standards: strict scrutiny (is the law "narrowly tailored" to serve a "compelling government interest"?), and rational basis (is the law reasonably related to a legitimate state goal?). A law that is analyzed under strict scrutiny is much more likely to be held unconstitutional than one analyzed under the rational basis review.

Thus, the pivotal issue in this analysis is whether strict scrutiny or rational basis applies. Strict scrutiny applies if an ordinance or other government action treats individuals differently based on race. Specifically, the Collinsville ordinance should be analyzed under strict scrutiny if it treats African Americans differently because they are more likely to wear saggy pants.

B. Is the Collinsville saggy pants ordinance subject to strict scrutiny?

Laws that explicitly distinguish between individuals on racial grounds are "immediately suspect" because it is impossible to determine whether the racial classification is benign or if it is "motivated by illegitimate notions of racial inferiority or simple racial politics." Accordingly, the United States Supreme Court has determined that laws imposing explicit racial classifications are subject to a heightened scrutiny; namely, strict scrutiny. The prohibition against facially discriminatory racial classifications is so fundamental that the legislative purpose behind the implementation of the law is irrelevant to the determination of whether the law is constitutional.

On July 11, 2011, the City of Collinsville enacted the following ordinance providing for the appropriate dress of persons:

A. On public property in the City, including streets, sidewalks, and rights of way, all persons shall be properly attired whenever they appear in public view.

B. Pants worn by any person, regardless of age, should be size appropriate and secured at the waist to prevent the pants from falling more than three inches below the hips (crest of the ilium) causing exposure of the person or the person's undergarments.

Further, the ordinance provides for the following fines and civil penalties:

If a juvenile is determined to be in violation of this Section, a citation shall be issued to the parent or legal guardian, who has care and control of the minor and they shall be subject to a civil penalty of not less than \$100.00 on the first offense and not more than \$300.00 on each subsequent offense. In addition to the civil penalty, the court may order the juvenile and/or the parent or legal guardian to participate in up to 40 hours of court approved community service activities.

The preceding language of the saggy-pants ordinance is facially neutral because it does not explicitly create classifications between individuals based on race. However, the fact that the ordinance is facially neutral does not necessarily protect it from an Equal Protection challenge.

Not only is strict-scrutiny analysis applicable to facially neutral regulations, but it also applies to the rare instance where a law is race neutral but "unexplainable on grounds other than race." Classifications that are race neutral but unexplainable on alternative grounds are presumptively invalid and will only be upheld with an "extraordinary justification." Additionally, a facially neutral law having a disparate impact on racial minorities is not prohibited by the Equal Protection Clause unless the disparate impact "can be traced to a discriminatory purpose." A facially neutral law can become unlawful when it is used to accomplish an "unlawful end."

However, "[e]ven conscious awareness on the part of the legislature that the law will have a racially disparate impact does not invalidate an otherwise valid law, so long as that awareness played no causal role in the passage of that statute." In order to determine whether an invidious-discriminatory purpose motivated the decisionmaker's enactment of the law, the court must conduct a "sensitive inquiry" into any

(Continued on page 15)

(Continued from page 14)

available circumstantial and direct evidence of intent. The following evidentiary sources can shed some light on whether a law's creation was motivated by an invidious-discriminatory purpose: (1) the historical background of the decision, "particularly if it reveals a series of official actions taken for invidious purposes;" (2) the sequence of events leading up to the legislation; (3) departures from normal procedural sequence; and (4) the legislative or administrative history concerning the purpose of the legislation.

The minutes of the Collinsville City Council July 11, 2011, regular meeting show some of the councilmembers were concerned with the saggy-pants trend being a symbol of gang-related activity. Specifically, Councilman Michael Tognarelli expressed concern that the saggy-pants trend was not "anything but gang related." He believed that the law-abiding citizens of Collinsville need not "tolerate this outward symbol of gang activity."

The fact that a few members of the city council believed the implementation of the saggy-pants ordinance would regulate gang activity is insufficient to prove the creation of the ordinance was motivated by a desire to classify individuals based on race.

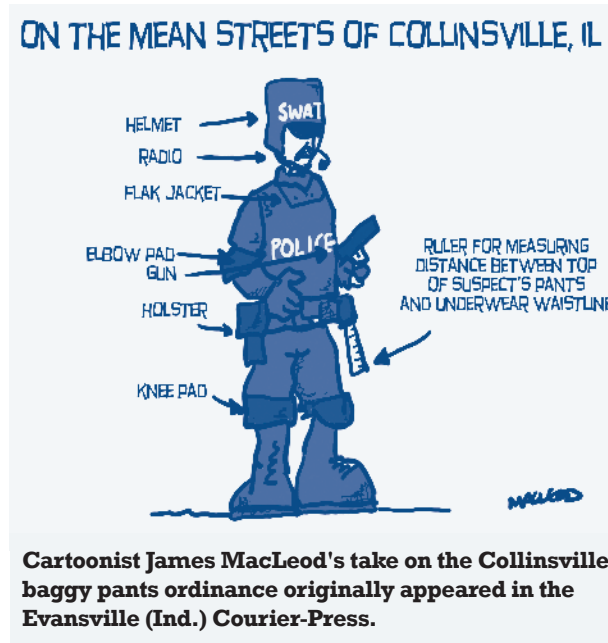
Accordingly, the evidence derived from the history of the popularity behind the saggy-pants trend does not prove the existence of an invidious discriminatory motive behind the passage of the ordinance.

Another evidentiary source that may shed some light on the motivation behind the city council's decision to regulate saggy pants is the specific sequence of events leading up the legislation. Additionally, "[d]epartures from the normal procedural sequence *** might afford evidence that improper purposes are playing a role." Further, the legislative or administrative history may also be relevant to determine the council's motivation behind the saggy-pants ban.

The minutes of the Collinsville City Council meeting reveal the fact that "the Staff" recommended the council not approve the saggy-pants ban. According to "the Staff," the enactment of the ordinance would detract from the council's priority of "being the safest city." Additionally, "the Staff" believed the ordinance would deter Collinsville's enforcement officials from this goal because it would shift priority from the "part I crimes to a lower priority of a civil offense" that would be problematic for the officials to enforce.

Despite "the Staff's" expressed concerns regarding the ordinance, Councilman Liz Dalton was convinced the regulation of saggy pants was an issue the public would support. Councilman Tognarelli had initially expressed concerns about the ordinance but was reassured after talking with local law enforcement officials, who assured him enforcement would not be a "high priority for them." He was also reassured by the fact that he received seventy-

five contacts from concerned citizens, 75% of which were in support of the ordinance. The saggy-pants ordinance also garnered strong opposition among the council members. Mayor John Miller was adamantly opposed to the enactment of the saggy-pants ordinance. Mayor Miller noted he only had one contact in support of the ordinance. He felt the ordinance was "irresponsible as a human being as far as civil rights and liberties."



Cartoonist James MacLeod's take on the Collinsville baggy pants ordinance originally appeared in the Evansville (Ind.) Courier-Press.

The city of Collinsville's Police Chief Scott Williams publically stated that he was fundamentally opposed to the new law and would not personally enforce the ban. According to Chief Williams, enforcement of this ordinance would be problematic because it exposes his officers to legal liability risk and negative public perception. Further, Chief Williams believed the police department would "be perceived to be racially profiling if citations are not issued in line with the racial makeup of the community."

The fact that the police chief refuses to enforce the saggy-pants ban shows a substantial departure in the normal procedural sequence. Another departure in the normal procedural sequence is the fact that the council approved the ordinance even though "the Staff" recommended the ordinance not be approved. However, these departures from procedural norms are insufficient to prove the council's decision to enact the ordinance was racially related. Although the council members were consciously aware the ordinance could potentially have a disparate impact on the African American race, the minutes of the meeting do not show that this awareness played a causal role in the passage of the ordinance. Accordingly, the saggy-pants ban would likely not be subject to the strict-scrutiny analysis, and any disparate impact on the African American race would just be an unfortunate consequence of the law.

C. Rational Basis Review

Because the sagging pants ordinance is not subject to strict scrutiny, then it should be analyzed under the rational basis review. An ordinance survives rational basis review if two elements are met: 1) first, the government must have had a legitimate goal when it enacted the ordinance, and 2) the ordinance must be a rational method of obtaining that goal. Before a rational basis analysis even begins, there is a very strong presumption that the ordinance does not violate the Equal Protection Clause, because "any conceivable set of facts" can serve as evidence that the requirements are met.

Here, the City of Collinsville's goal seems to be shielding citizens and visitors from having to view other people's underwear. Certainly, there is nothing distasteful or offensive about wearing underwear. Underwear ads can be seen in a myriad of public places, and they can be delivered to one's door without prior consent. But, Councilwoman Dalton stated that she believed people were tired of seeing other people's underwear. This reasoning would likely indicate the City Council had a legitimate goal when they passed the ordinance. Under rational basis review, the City Council would not be required to provide statistics indicating the number of people that were tired of seeing other people's underwear, or the number of people who were showing their underwear in public. Simply providing generalized statements would suffice to show this ordinance was enacted to meet a legitimate goal.

Conclusion: The City of Collinsville's sagging pants ordinance may or may not survive a First Amendment challenge, but a Court would likely find that it does not violate the Equal Protection Clause. Because the ordinance does not classify individuals on the basis of their race, it should be analyzed under rational basis review, which asks whether the ordinance furthers a legitimate state goal, and if it utilizes a reasonable method to obtain that goal. The Collinsville sagging pants ordinance apparently furthers the City's goal of shielding people from seeing others' underwear. The penalties imposed by the ordinance are reasonably related to that goal. Not only would the ordinance survive an Equal Protection challenge, it would certainly meet "General" Larry Platt's approval. ♦

Lindsey Hallam graduated cum laude from Southern Illinois University School of Law in May 2010, and currently works as a law clerk for Justice Thomas M. Welch in the Illinois Fifth District Appellate Court. Leslie Warren graduated from Southern Illinois University School of Law in May 2010, and currently works as an attorney in Edwardsville, Illinois for Reed, Armstrong, Gorman, Mudge & Morrissey, P.C.

Best Practice: Law firm partner compensation metrics – what is important and what matters

Does compensation make a difference in motivation and actual performance?

by **John W. Olmstead, MBA, Ph.D, CMC**
jolmstead@olmsteadassoc.com

Thinner profit margins mean firms can no longer carry unproductive partners. Law firms are demanding more from their partners and asking everyone to think outside the box to help the firm innovate for the future and obtain/retain a competitive advantage.

This has renewed discussion and debate on the topic of partner compensation and in particular whether compensation can make a difference in motivation, actual performance, and contribution.

We are receiving many more inquiries from firms looking to overhaul and redesign their partner compensation systems. Based upon these inquiries, we believe that many firms are expecting miracles from their compensation systems and are asking and expecting more than they will ever be able to accomplish. They are not just seeking to align pay with performance – but have far higher expectations. For example:

- Dramatically improving a partner’s work ethic.
- Changing a partner from being a lone ranger to a “firm first” team player.
- Resolving maverick partner “lone ranger” behavior and getting them to follow firm policy and play by the rules.
- Getting partners on board with new strategies and getting them to actually implement them.
- Getting partners to take on leadership roles and become effective leaders.

Expecting a compensation system to perform miracles such as these may be expecting more than any system can deliver.

Realistic expectations

Compensation systems should do more than simply allocate the pie – they should reinforce the behaviors and efforts that the firm seeks from its attorneys. Many firms are discovering that desired behaviors and results must go beyond short term fee production and must include contributions in areas such as marketing, mentoring, firm management, etc. to ensure the long term viability of the firm.

What gets measured and rewarded - Is what gets done

However, be advised that compensation does not drive behavior – it maintains the status quo. It serves as a reinforcing agent. Motivation requires leadership which can have a greater impact upon a firm than anything else.

An effective compensation system serves as a strong messaging agent that helps you obtain and retain top partner talent and helps align their goals with the strategies and goals of the firm.

While you must get partner compensation right in order to acquire and retain top partner talent, the starting point is hiring and retaining the right people to begin with.

Research from a classic business study that was highlighted in the popular business book “Good to Great” (Collins, 2001¹) found that the *method of compensation was largely irrelevant as a causal variable* for high and sustained levels of performance.

Jim Collins sums it up best in the following quotes from Good to Great (p 10-13)

- “First who – then what”
- “They get the right people on the bus, the wrong people off the bus, and the right people in the right seats.”
- “People are not your most important asset. The right people are.”

Your compensation system should not be designed to get the right behaviors from the wrong people, but to get the right people on the bus in the first place, and to keep them there. Your compensation system should support that effort.

I believe that the following three-pronged approach is needed to strategically manage and motivate partner talent in your firm:

Get maverick and unproductive partners off the bus

Dealing with “maverick partners” is always a challenge. Of course they seem to always be the heavy hitters and this makes it that much more difficult – at least in the short term. There can also be major issues and large sums of money at stake in the long term if you don’t deal with the maverick partner as well. In addition, you won’t be able to achieve the vision and goals the firm is trying to achieve.

Many firms have had to deal with the problem of a maverick “huge business generator” who just wouldn’t cooperate with firm policies and caused conflict and

tension in the firm. It is an unpleasant task – but in the end – worth the investment. In the end he or she either conforms or leaves the firm. We have been advised by our clients that even though they may have struggled in the short term as the result of the loss of a major fee producer - in the long run the firm was better off and should have done it earlier.

Non-productive partners pose a challenge as well. In this case they are usually the “nice, easy to get along with folks,” which makes it difficult to deal with. However, the longer that you let such problems fester the harder these situations will be to deal with in the long term. Lay out performance expectations and deal with them in real time.

Get the right people on the bus and in the right seats

Many of our clients simply take a short-term view when hiring new associates or seasoned lateral partners. A much better job needs to be done in initial hiring and in the area of talent management generally. Then the firm must retain this talent.

Insure that the partner compensation system is reinforcing the right behaviors and rewarding the right people

Start by reviewing your compensation system to determine how well it is working and whether you are experiencing any of the following symptoms of failure:

- Partner defections
- Firm splits and breakups
- Maverick partners
- System perceived as unfair
- Low productivity and morale
- Client dissatisfaction

If you don’t have any of these symptoms – your system may be working just fine. If so, leave it alone. Take a look at who is on the bus and what seats they are sitting in.

Good luck! ❖

John W. Olmstead, MBA, Ph.D, CMC, (www.olmsteadassoc.com) is a past chair and member of the ISBA Standing Committee on Law Office Management and Economics. For more information on law office management please direct questions to the ISBA listserver, which John and other committee members review, or view archived copies of The Bottom Line Newsletters.

¹ Collins, J. (2001). *Good to Great*. New York, New York: HarperCollins.

Young Lawyers provide continuing legal education to Illinois lawyers

by **Debra Liss Thomas** dlthomas13@gmail.com

YLD CLE Coordinator

In the 2011-2012 bar year, the Young Lawyers Division (YLD) of the Illinois State Bar Association has continued working toward its goal of contributing to the continuing legal education of Illinois lawyers.

The YLD is a Division of the ISBA that “serves as a resource for young lawyers practicing in Illinois to develop, enhance, and foster a balanced professional life. It consists of all ISBA members under age 36 and members admitted to practice under 5 years.” Information specific to the YLD can be found at www.isba.org/sections/yld. While the YLD is not a Section Council of the ISBA that focuses on the issues pertaining to a specific substantive area of law, it works to contribute to the profession in many of the same ways as those Section Councils.

The YLD Council is comprised of approximately 45 to 50 members each new bar year. The YLD members all practice different areas of law. A benefit to this variety is that the YLD can provide seminars to the legal community on issues that reach farther than one specific legal subject matter.

For instance, this past Feb. 9, members of the YLD came together as coordinator, moderator and speakers at the seminar entitled “Starting Your Own Law Firm: A Nuts & Bolts Primer.” Topics ranged from the choice of business entities to office space search issues to client intake, retainer agreements and collecting from clients. All aspects of the seminar involved how to ethically market and create your new law firm, which led to the approval of Professional Responsibility MCLE credit hours for the entire seminar.

Current YLD Chair Heather Fritsch moderated the seminar and was joined by past Chairs Gregg Garofalo and Gina Arquilla DeBoni and current YLD

members Frank DeBoni and Sarah Toney as speakers. They were joined by Mary Andreoni of the Illinois Attorney Registration and Disciplinary Commission; Juliet Boyd of Boyd & Kummer; Justin Heather of Korey Cotter Heather & Richardson, LLC; Erin Wright Lothson of DLA Piper (US); and William Himmelstein, a Chicago real estate broker. Together, these speakers spoke for a combined 4.25 hours on issues pertaining to setting up your own firm, which is something more and more new lawyers are starting to do.

In addition to presenting its own seminars, the YLD continuously co-sponsors seminars with ISBA Section Councils. One benefit to the YLD co-sponsorship is the reach the YLD has to Illinois lawyers. Specifically, the YLD has a membership of almost 10,000 members. The YLD does more than contribute its membership roster when it co-sponsors a seminar; it works to provide young lawyers as speakers at these seminars when possible, which gives these lawyers the opportunity to give back to the legal community even if they are not a member of the substantive section.

In September 2011 and again in October 2011, the YLD co-sponsored the seminar “Hot Topics in Consumer Collections” in Galena. The seminar discussed topics ranging from the challenges of small claims collections, representing debt buyers, the Fair Debt Collection Practices Act, protecting a creditor client in consumer bankruptcies, case law updates, navigating the consumer foreclosure case and the Illinois Collection Agency Act. Current YLD member Nathan Lollis spoke at the seminar on the topic of how to handle collection litigation in lower dollar value cases.

The YLD works each year to create and present innovative and relevant continuing legal education seminars to its members. To learn about upcoming continuing legal education seminars, visit the ISBA YLD website at www.isba.org/sections/yld. ❖

Save the Date!

YLD will host its annual

Soiree

on Friday, April 27

at the Hard Rock Hotel in Chicago

**Visit www.isba.org/sections/yld
for more information
and to register**

**ISBA Solo & Small Firm
Conference**

returns to Chicagoland

September 13-15, 2012

at the Westin Chicago Northwest in Itasca

ISBA room rate is \$109

For more information and to book your hotel visit:

www.isba.org/soloconference



Make Your Reservations Now For The...

ILLINOIS STATE BAR ASSOCIATION

136th ANNUAL MEETING

June 14 - 16, 2012 ♦ The Abbey Resort, Fontana, Wisconsin

Take advantage of this opportunity to make your reservations for lodging early. To make reservations at **The Abbey**, please call 800.709.1323, press #2 and indicate you are attending the ISBA Annual Meeting. Rates for 2012 are \$165 for single or double occupancy, plus resort fee and tax. A deposit of first night's lodging is required.

The deadline for making reservations for lodging is on or before May 12, 2012.

Reservations received after this date will be subject to availability. The deposit will be forfeited for all no-shows, early departures and cancellations less than 7 days prior to arrival. *Please Note:* It is unlikely that all ISBA Annual Meeting attendees will be able to be accommodated at The Abbey therefore, overflow accommodations have been blocked at the Timber Ridge Lodge at Grand Geneva (7036 Grand Geneva Way, Lake Geneva, WI 53147.) To make a reservation at the Timber Ridge Lodge call 866.636.4502; rates are \$159 for a one bedroom suite and \$259 for a two bedroom suite, based on single or double occupancy and subject to the resort fee and tax.



Watch for additional details, schedule of events and registration information on our website and in the *Illinois Bar Journal* May issue!

WWW.ISBA.ORG/ANNUAL

NEED IT NOW?

Fastbook
is available in many
of these books.

ILLINOIS STATE BAR ASSOCIATION

ISBA Books



NEW!

THE ILLINOIS RULES OF EVIDENCE: A COLOR-CODED GUIDE CONTAINING THE NEW RULES, THE COMMITTEE'S GENERAL AND SPECIFIC COMMENTS, A COMPARISON WITH THE FEDERAL RULES OF EVIDENCE, AND ADDITIONAL COMMENTARY

A newly revised version of Gino L. DiVito's color-coded analysis of the new Illinois Rules of Evidence, which is otherwise available only on the web. The updated guide compares the Illinois rules with the new FRE (revised effective last December 1) and provides an additional 54 pages of insightful commentary. DiVito, a former appellate justice, is a member of the Special Supreme Court Committee on Illinois Evidence, the body that formulated the rules and presented them to the Illinois Supreme Court. **\$35.00 mbr./\$45.00 nonmbr.**



NEW!

THE ILLINOIS RULES OF EVIDENCE

The ISBA's pocket-size edition of the new Illinois Rules of Evidence. This convenient pocket-size handbook is perfect for your office, for depositions, for court appearances – anywhere you need a quick reference. A must-have for all lawyers, judges, legal assistants, and anyone else who needs a handy guide. **\$35.00 mbr./\$50 nonmbr.**

GENERAL TOPICS

NEW!

Guide to Illinois Statutes of Limitation - 2011 Edition

The new 2011 Guide contains Illinois civil statutes of limitation enacted and amended through September 2011, with annotations. Designed as a quick reference for busy practicing attorneys, it provides deadlines and court interpretations and a handy index listing statutes by Act, Code, or subject. It brings together provisions otherwise scattered throughout the Code of Civil Procedure and other chapters of the Illinois Compiled Statutes. Initially prepared by Hon. Adrienne W. Albrecht and updated by Hon. Gordon L. Lustfeldt. **\$35.00 mbr./\$45.00 nonmbr.**

NEW!

ISBA Family Law Handbook 2011 Edition

This comprehensive, must-have practice handbook covers nearly everything for general practitioners who handle family law matters. Written by 36 authors who concentrate in the field and edited by John Marshall Professor Cynthia D. Bond, the handbook is a complete update of an ISBA bestseller from the mid-90s. Topics include jurisdiction, pre-marital and settlement agreements, modification of judgments, mediation, custody and visitation, assisted reproductive technology, grandparent visitation, guardians ad litem, property, support and finances, maintenance, child support, civil unions, immigration law, discovery, appeals, insurance matters, property valuation, adoption, paternity and much more. Includes some forms,

a detailed table of contents, and an alphabetical list of cases with page numbers at the end of each chapter. Add it to your collection today! **\$60.00 mbr./\$90.00 nonmbr.**

2012 Daily Diary

The ISBA Daily Diary is an attractive book, with a sturdy, flexible sewn binding, ribbon marker, and elegant navy cover. It includes useful reference information, ample space for daily appointments and client record-keeping and month-at-a-glance calendars with plenty of space for phone numbers and addresses. **\$15.00**

Environmental Law for Non-Environmental Lawyers: Vols. 1 & 2

Written for "nonexperts," these books contain thumbnail sketches of common environmental issues prepared by Illinois and USEPA attorneys and other environmental-law practitioners.

Each volume is \$24.50 mbr./\$34.50 nonmbr. Buy both for \$39.50 mbr./ \$49.50 nonmbr

Illinois Statutes for Attorneys' Fees

The new edition of this handy book lists provisions in the Illinois Compiled Statutes that authorize the court to order one party to pay the attorney fees of another. No matter what your practice area, this book will save you time – and could save you money! Prepared by members of the ISBA General Practice Section Council and edited by council member Timothy E. Duggan, it's a guide no lawyer should be without. **\$35.00 mbr./\$50.00 nonmbr.**

ISBA's Supreme Court Rule 213(f) & (g) – Quick Reference Guide

From Dog Bite to Divorce! Illinois Supreme Court Rule 213(f) & (g) applies to all civil litigation in Illinois. It governs the procedure for identifying trial witnesses and disclosing their proposed testimony. ISBA is excited to offer this update of our popular Supreme Court Rule 213(f) & (g) - Quick Reference Guide, last published in 2002. **\$35.00 mbr./\$50.00 nonmbr.**

CRIMINAL LAW

DUI and Traffic-Related Decisions

Digested traffic court decisions, conveniently categorized, back to 1986. Handy softcover format travels well. By Hon. Daniel Locallo. **\$30.00 mbr./\$40.00 nonmbr.**

Guide to Illinois Decisions on Search and Seizure 2010 Edition

A comprehensive compendium of cases by respected scholars John F. Decker of DePaul and Ralph Ruebner of John Marshall. A great starting point for your research. **\$40.00 mbr./\$55.00 nonmbr.**

Illinois Handbook of Criminal Law Decisions 2009 Edition

A must for all criminal-law practitioners—the first new edition of this classic in 10 years! Contains thousands of case summaries, with a topical index to help you quickly find the one you need. Compiled and edited by Deputy State Appellate Defender David Bergschneider and Daniel Yuhas, and Assistant Defenders Elizabeth Botti and Kerry Bryson. **\$110.00 mbr./\$150.00 nonmbr.**

HOW TO ORDER

All prices include tax and postage unless otherwise noted.

ONLINE:

Go to "Bookstore" under "Publications" at isba.org (<http://www.isba.org/store>)

E-MAIL:

Contact Janice at jjshmael@isba.org

PHONE:

Call Janice at 217-525-1760 or 800-252-8908.

For a complete list of titles, visit www.isba.org/store

Visit IllinoisLawyerNow.com for expanded and timely obituaries of ISBA members.

IN MEMORIAM

Harris Agnew, Rockford

Admitted 1973
Date of Death: 12/13/11

Bruce K. David, West Dundee

Admitted 1971
Date of Death: 12/15/11

E.C. "Chris" Eberspacher III, Shelbyville

Admitted 1974
Date of Death: 2/10/12

Wallace "Wally" Feldman, Sterling

Admitted 1957
Date of Death: 1/15/12

Hartzell Givens, Taylorville

Admitted 1939
Date of Death: 12/2/11

Jay Hanson, Geneseo

Admitted 1965
Date of Death: 1/30/12

Adam Lagocki, Peoria

Admitted 2003
Date of Death: 1/12/12

Paul A. Lewis, Peoria

Admitted 1978
Date of Death: 9/17/11

Robert N. Lipschultz, Oak Brook

Admitted 1950
Date of Death: 9/3/11

William Novick, Carbondale

Admitted 1951
Date of Death: 1/23/12

Judith Petrucci, Lyons

Admitted 1983
Date of Death: 10/16/11

Theodore Poehlmann, Woodstock

Admitted 1962
Date of Death: 11/15/11

Jack W. Rosen, Highland Park

Admitted 1955
Date of Death: 1/7/12

Robert J. Schmelzle, Freeport

Admitted 1938
Date of Death: 1/30/12

Charles A. Scholz, Quincy

Admitted 1950
Date of Death: 11/29/11

Jerome J. Shestack, New York, NY

Admitted 1950
Date of Death: 8/18/11

Matthew Sheynes, Chicago

Admitted 2000
Date of Death: 2/13/12

Brian Silverman, Urbana

Admitted 1971
Date of Death: 11/23/11

Hugh A. Strickland, Carrollton

Admitted 1959
Date of Death: 10/26/11

Phillip Taxman, Chicago

Admitted 1985
Date of Death: 10/18/11

Shaun W. Thistlethwaite, Wheeling

Admitted 2010
Date of Death: 10/5/11

Christ Troupis, Mendota

Admitted 1949
Date of Death: 12/19/2011

Thomas G. West, Galesburg

Admitted 1965
Date of Death: 11/24/11

Francis E. Youssi, Batavia

Admitted 1950
Date of Death: 2/16/12

Douglas L. Ziech, Joliet

Admitted 1973
Date of Death: 1/18/12



ILLINOIS BAR FOUNDATION

20 S. Clark Street, Suite 910, Chicago, IL 60603 • 312.726.6072

THERE ARE SO MANY MILESTONES IN LIFE. Commemorations, memorials, so many opportunities to celebrate, honor or remember someone.

Special occasions require a thoughtful gesture, such as celebrating a graduation, paying tribute to someone's memory, or recognizing a job well done. Anniversaries, promotions, the list goes on. When these occasions arise, please consider a donation to the Illinois Bar Foundation as an appropriate acknowledgment that will help make a difference to many people.

ILLINOIS STATE BAR ASSOCIATION

*Wish the ISBA
gave me free access
to ALL of Fastcase...*

Yes, We Can Read Your Mind.

ISBA Members now have Full Access to the Fastcase Premium-Plan Library, including bankruptcy cases and Illinois cases dating back to 1819.

WWW.ISBA.ORG/FASTCASE



Brought To You By



Don't miss this color-coded reference guide to the rules of Illinois evidence



THE ILLINOIS RULES OF EVIDENCE: A Color-Coded Guide

Don't be without this handy hard-copy version of Gino L. DiVito's color-coded analysis of the new Illinois Rules of Evidence, which is otherwise available only on the web. The guide compares the new Illinois rules with the FRE and provides insightful commentary. DiVito, a former appellate justice, is a member of the Special Supreme Court Committee on Illinois Evidence, the body that formulated the rules and presented them to the Illinois Supreme Court.

\$35.00 mbr./ \$50.00 nonmbr.
(Includes shipping and tax).

Order at
www.isba.org/store/books/rulesofevidencecolorcoded
or by calling Janice at 800-252-8908
or by emailing Janice at jishmael@isba.org

The Illinois Rules of Evidence: A Color-Coded Guide

\$35.00 Members/\$50.00 Non-Members
(Includes tax and shipping)



Illinois has a history of some pretty good lawyers. We're out to keep it that way.

CLE calendar

Ethics and Professionalism through the Lens of Literature



Master Series Presented by the Illinois State Bar Association

April 10 or April 11

ISBA Regional Office, 20 S. Clark Street, Suite 900, Chicago, Illinois

Morning Session

9:00 a.m. - 12:15 p.m.

Afternoon Session

1:15 - 4:30 p.m.

Each session qualifies for **3.0 hours MCLE credit, including 3.0* hours PMCLE credit**

Limited Seating, Register Early!

Registration for each session will be limited to the first 30 participants.

Gain a better understanding of the recurring ethical issues facing attorneys by exploring the pages of literature!

Literature is a unique and entertaining way to examine the ethical conundrums of the law by forcing us to step away from the formalities of the profession and gain a better understanding of the human condition.

Retired Minnesota Judge, Timothy J. Baland, returns to the ISBA to conduct this distinct Master Series seminar in which he uses literature to explore a number of ethical and philosophical issues, including: how ambition affects our professional lives; the sacrifices we make for the sake of our careers; how clients affect our ethical conduct; situations that tempt us to cut ethical corners; and what it means to be a lawyer.

Program registrants will be provided the required short stories and short book - and are asked to read them prior to the program. During the program, Judge Baland will pose thought-provoking questions from hypothetical scenarios and allow participants to share their experiences and ideas on the "themes" found throughout the required reading. Discussion themes include: client expectations; defining success; professionalism; and much more.

Morning Session

9:00 - 10:30 *A Man for All Seasons* by Robert Bolt

10:30 - 10:45 Break

10:45 - 12:15 *The Rector of Veilbye* by Steen Steenson Blicher

Afternoon Session

1:15 - 2:45 *The First and the Last* by John Galsworthy

2:45 - 3:00 Break

3:00 - 4:30 *The Condemned Librarian* by Jessamyn West

For more information and to register, please visit: www.isba.org/cle/upcoming

*Professional Responsibility MCLE credit subject to approval



MARCH 2012

19 - Live Webcast



Judgments and Enforcement

Presented by the ISBA Commercial Banking, Collections and Bankruptcy Section

2.0 MCLE credit hours

20 - Teleseminar



Drafting Employment Agreements

Presented by the Illinois State Bar Association

1.0 MCLE credit hour

22 - Teleseminar



Forming a New Non-Profit Organization

Presented by the Illinois State Bar Association

1.0 MCLE credit hour

22 - Peoria

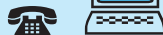
Family Law Spring Training 2012- From Rookie to Major League

Presented by the ISBA Family Law Section

7.25 MCLE credit hours

FREE

26 - Webinar



Fastcase Boolean (Keyword) Search for Lawyers

Presented by the Illinois State Bar Association

An exclusive member benefit provided by ISBA and ISBA Mutual

0.75 MCLE credit hour, including 0.75* PMCLE credit hour

27-31 - Chicago

40 Hour Mediation/Arbitration Training

Presented by the Illinois State Bar Association

40 MCLE credit hours, including 40* PMCLE credit hours

27 - Teleseminar



Social Media Policies and Liability in the Workplace

Presented by the Illinois State Bar Association

1.0 MCLE credit hour

ISBA LAW ED
CLE FOR ILLINOIS LAWYERS

SPRING 2012

www.isba.org/lawed

28 - Live Webcast



Green Building Law and Practice

Presented by the ISBA Environmental Law Section

1.5 MCLE credit hours

29 - Teleseminar



Lawyer Marketing: An Ethics Guide

Presented by the Illinois State Bar Association

1.0 MCLE credit hour

APRIL 2012

3 - Teleseminar



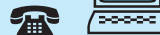
Portability of the Estate and Gift Tax Exemptions- Planning in 2012

Presented by the Illinois State Bar Association

1.0 MCLE credit hour

FREE

4 - Webinar



Advanced Tips for Enhanced Legal Research on Fastcase

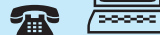
Presented by the Illinois State Bar Association

An exclusive member benefit provided by ISBA and ISBA Mutual

0.75 MCLE credit hour, including 0.75* PMCLE credit hour

FREE

9 - Webinar



Introduction to Legal Research on Fastcase

Presented by the Illinois State Bar Association

An exclusive member benefit provided by ISBA and ISBA Mutual

0.75 MCLE credit hour, including 0.75* PMCLE credit hour

10 - Teleseminar



Employee Discipline and Discharge

Presented by the Illinois State Bar Association

1.0 MCLE credit hour

10 - DeKalb

Issues in Illinois Public Construction Contracting

Presented by the ISBA Construction Law Section

6.0 MCLE credit hours

10 - Chicago



Ethics and Professionalism through the Lens of Literature- Part 1 and Part 2

Presented by the Illinois State Bar Association

Up to 6.0 MCLE credit hours

11 - Chicago



Ethics and Professionalism through the Lens of Literature- Part 1 and Part 2

Presented by the Illinois State Bar Association

Up to 6.0 MCLE credit hours

12 - Teleseminar



Drafting Life Insurance Trusts

Presented by the Illinois State Bar Association

1.0 MCLE credit hour

16 - Bloomington

The Construction Project from Womb to Tomb (and Then Back to Life)

Presented by the ISBA Commercial Banking, Collections and Bankruptcy Section; Co-Sponsored by the ISBA Real Estate Law Section and the ISBA Construction Law Section

6.0 MCLE credit hours

16 - Chicago

Ethics and the Allure of Social Media

Presented by the the ISBA Energy, Utilities, Telecommunication and Transportation Section and Chicago Bar Association

MCLE credit TBD

17 - Teleseminar



Real Estate Joint Ventures, Part 1

Presented by the Illinois State Bar Association

1.0 MCLE credit hour

For more information and registration:

PHONE: 217-525-1760 or 800-252-8908; ONLINE: www.isba.org/lawed

18 - Teleseminar

Real Estate Joint Ventures, Part 2

Presented by the Illinois State Bar Association

1.0 MCLE credit hour

19 - Chicago

Civil Practice and Procedure Update 2012

Presented by the ISBA Civil Practice and Procedure Section

5.5 MCLE credit hours

20 - Chicago

Legal Ethics in Corporate Law-2012

Presented by the ISBA Corporate Law Department Section

4.0 MCLE credit hours, including 4.0* PMCLE credit hour

20 - Chicago

ZPICs, Recovering from 3rd Party Payors, and the Status of Tax Exemption for Not-for-Profit Health Care Providers in Illinois

Presented by the ISBA Health Care Law Section

3.0 MCLE credit hours

24 - Teleseminar

Franchise Red Flags and Traps

Presented by the Illinois State Bar Association

1.0 MCLE credit hour

25 - Chicago and Live Webcast

Ethical Strategies for Client Service and Business Development

Presented by the Illinois State Bar Association

4.0 MCLE credit hours, including 4.0* PMCLE credit hour

26 - Teleseminar

Construction Contracts: Anticipating the Unanticipated and Limiting Downside Risk

Presented by the Illinois State Bar Association

1.0 MCLE credit hour

26 - Chicago

Employment Law for the General Practitioner

Presented by the ISBA Labor and Employment Law Section

3.0 MCLE credit hour

26 - Mt. Vernon

Women in the Illinois Judiciary

Presented by the ISBA Standing Committee on Women & the Law and the ISBA Standing Committee on Racial & Ethnic Minorities and the Law

MCLE credit hour TBD

27 - Chicago

The Construction Project from Womb to Tomb (and Then Back to Life)

Presented by the ISBA Commercial Banking, Collections and Bankruptcy Section; Co-Sponsored by the ISBA Real Estate Law Section and the ISBA Construction Law Section

6.0 MCLE credit hours

30 - Webinar

Fastcase Boolean (Keyword) Search for Lawyers

Presented by the Illinois State Bar Association

An exclusive member benefit provided by ISBA and ISBA Mutual

0.75 MCLE credit hour, including 0.75* PMCLE credit hour

■ MAY 2012

1 - Chicago

Tips of the Trade 2012: A Federal Civil Practice Seminar

Presented by the ISBA Federal Civil Practice Section

6.0 MCLE credit hours, including 1.0 PMCLE credit hour

1 - Teleseminar

Family Feuds in Trusts: Spotting the Warning Signs and Planning Techniques to Avoid Litigation

Presented by the Illinois State Bar Association

1.0 MCLE credit hour

3 - Chicago

and Live Webcast

What if Your Client is Foreign Born- Good Lawyering in the Global Legal Environment

Presented by the ISBA International & Immigration Law Section; Co-Sponsored by the ISBA Young Lawyers Division; the ISBA Traffic Laws & Courts Section; the ISBA General Practice Section and the ISBA Civil Practice and Procedure Section

4.0 MCLE credit hours, including 0.50 PMCLE credit hour

4 - Springfield

Current Issues in Criminal Law- 2012

Presented by the ISBA Criminal Justice Section

Full day program

4 - Bloomington

Civil Practice and Procedure Update 2012

Presented by the ISBA Civil Practice and Procedure Section

5.5 MCLE credit hour

4 - Chicago

Tech to Know Now in Tort Litigation

Presented by the ISBA Tort Section

Full day program

7 - Webinar

Introduction to Legal Research on Fastcase

Presented by the Illinois State Bar Association

An exclusive member benefit provided by ISBA and ISBA Mutual

0.75 MCLE credit hour, including 0.75* PMCLE credit hour

8 - Teleseminar

Compensation Plans in Closely Held Businesses, Including S Corps and LLCs

Presented by the Illinois State Bar Association

1.0 MCLE credit hour

Gain the Edge![®] Negotiation Strategies for Lawyers

MASTERS
SERIES

Thursday, June 28, 2012

ISBA Regional Office
20 S. Clark Street, Suite 900
Chicago, Illinois

Martin Latz,

Esq., negotiation expert and author of *Gain the Edge! Negotiating to Get What You Want*, will be a featured presenter of the upcoming ISBA Law Ed Master Series program titled, "Gain the Edge![®] Negotiation Strategies for Lawyers."



As one of the nation's leading experts and instructors on negotiating techniques and the founder of the Latz Negotiation Institute, Mr. Latz has trained over 50,000 lawyers and business professionals around the world to become more effective negotiators. He was an adjunct professor on negotiations at Arizona State University College of Law from 1995 to 2005 and has appeared as a negotiation expert on CBS' *The Early Show*, as well as other national shows such as *Your Money and First Business*. He also writes a monthly negotiation column for *The Arizona Republic*. In addition to Marty's broad negotiation experience, he graduated *cum laude* from Harvard Law School.



Join us at the ISBA Regional Office in Chicago on Thursday, June 28, 2012 for an opportunity to learn superb negotiation skills from one of the country's leading negotiators. This six MCLE credit hour program will cover topics such as setting aggressive goals, using information to your advantage, increasing leverage through alternatives, controlling the negotiation agenda, information-gathering techniques, dealing with untrustworthy negotiators, and much more. Each attendee will receive a copy of Latz's book, *Gain the Edge! Negotiating to Get What You Want* and an e-mail subscription to Latz's monthly negotiation column in *The Arizona Republic*.

To register and for more information, please visit:
www.isba.org/cle/upcoming


CLE calendar (continued on next page)

* PMCLE denotes that the Professional Responsibility MCLE credit is subject to approval.

CLE calendar (continued)

FREE  

9 - Webinar
Advanced Tips for Enhanced Legal Research on Fastcase
Presented by the Illinois State Bar Association
An exclusive member benefit provided by ISBA and ISBA Mutual
 0.75 MCLE credit hour, including 0.75* PMCLE credit hour



9 - Chicago and Live Webcast
The Plight of the Mentally Ill in the Criminal Justice System- Part I and Part II
Presented by the ISBA Mental Health Section
 Full day program

10-11 - Chicago
ISBA 11th Annual Environmental Law Conference
Presented by the ISBA Environmental Law Section
 12.25 MCLE credit hours




10 - Teleseminar
Attorney Ethics in Disputes with Clients
Presented by the Illinois State Bar Association
 1.0 MCLE credit hour, including 1.0* PMCLE credit hour

11 - Lombard
Bankruptcy and Real Estate Matters
Presented by the ISBA Real Estate Law Section
 Full day program



15 - Teleseminar
Commercial Leasing in an Uncertain Market, Part 1: Office Space
Presented by the Illinois State Bar Association
 1.0 MCLE credit hour




16 - Teleseminar
Commercial Leasing in an Uncertain Market, Part 2: Office Space
Presented by the Illinois State Bar Association
 1.0 MCLE credit hour

17 - Springfield
Local Government Stew
Presented by the ISBA Local Government Law Section
 Half day program

18 - Makanda
Appellate Practice Seminar and Luncheon
Presented by the Appellate Lawyers Association, Co-Sponsored by the ISBA Bench and Bar Section
 2.0 MCLE credit hours


18 - Collinsville
A Roadmap to the Illinois Civil Union Act
Presented by the Standing Committee on Sexual Orientation and Gender Identity; Co-Sponsored by the ISBA Family Law Section
 1.75 MCLE credit hour





22 - Teleseminar
Estate Planning for Doctors, Lawyers, and Accountants
Presented by the Illinois State Bar Association
 1.0 MCLE credit hour

23 - Chicago
Development & Execution of a Successful Anti-Trust Compliance Program
Presented by the ISBA Anti-Trust and Unfair Competition Section; Co-Sponsored by the ISBA Corporate Law Section and the ISBA Young Lawyers Division
 3.0 MCLE credit hours

24 - Chicago
Local Government Stew
Presented by the ISBA Local Government Law Section
 Half day program



24 - Teleseminar
Lawyer Ethics and Elder Abuse
Presented by the Illinois State Bar Association
 1.0 MCLE credit hour, including 1.0* PMCLE credit hour

28 - Webinar
Fastcase Boolean (Keyword) Search for Lawyers
Presented by the Illinois State Bar Association
An exclusive member benefit provided by ISBA and ISBA Mutual
 0.75 MCLE credit hour, including 0.75* PMCLE credit hour





29 - Teleseminar
2012 Retaliation Claims Update
Presented by the Illinois State Bar Association
 1.0 MCLE credit hour

30-6/1 - Chicago
5th Annual CLE Fest Classic
Presented by the Illinois State Bar Association
 20.0 MCLE credit hours, including at least 6.0 PMCLE credit hours





31 - Teleseminar
Lawyer Ethics on the Internet-Social Media, Email and More
Presented by the Illinois State Bar Association
 1.0 MCLE credit hour


■ JUNE 2012

4 - Webinar
Introduction to Legal Research on Fastcase
Presented by the Illinois State Bar Association
An exclusive member benefit provided by ISBA and ISBA Mutual
 0.75 MCLE credit hour, including 0.75* PMCLE credit hour

6 - Webinar
Advanced Tips for Enhanced Legal Research on Fastcase
Presented by the Illinois State Bar Association
An exclusive member benefit provided by ISBA and ISBA Mutual
 0.75 MCLE credit hour, including 0.75* PMCLE credit hour



6- Chicago and Live Webcast
The Ins and Outs of an Administrative Hearing
Presented by the ISBA Administrative Law Section; co-sponsored by the ISBA Young Lawyers Division, General Practice Section and Government Lawyers
 2.0 MCLE credit hours





8 - Chicago and Live Webcast
4th Annual Animal Law Conference
Presented by the ISBA Animal Law Section
 Full day program

8 - Collinsville
Practice Tips for the Federal Civil Attorney - 2012
Presented by the ISBA Federal Civil Practice Section
 Half day program



21 - Chicago and Live Webcast
2012 Cyberlaw Symposium
Presented by the ISBA Intellectual Property Section
 Full day program

22 - Chicago
Current Issues in Criminal Law-2012
Presented by the ISBA Criminal Justice Section
 Full day program

25 - Webinar
Fast Case Boolean (Keyword) Search for Lawyers
Presented by the Illinois State Bar Association-complimentary to ISBA members
 0.75 MCLE credit hour, including 0.75* PMCLE credit hour

ISBA events calendar

2012

March 22 (Thursday) Naperville
IBF DuPage County Chapter Fellows Reception

April 27 (Friday) Chicago
YLD Soiree

May 5-12 Buenos Aires and Rio de Janeiro
John Locallo ISBA President's trip to Argentina and Brazil

May 18 (Friday) St. Louis
ISBA Board of Governors Meeting

June 14-16 (Thursday – Saturday) Fontana, Wis.
ISBA Annual Meeting

July 13 (Friday) Chicago
ISBA Board of Governors Meeting

July 20 (Friday) St. Louis
IBF Baseball Classic

September 13-15 (Thursday – Saturday) Itasca
ISBA Solo and Small Firm Conference

October 19 (Friday) Chicago
ISBA Board of Governors Meeting

December 7 (Friday) Chicago
YLD Holiday Party

Visit www.illinoislawyernow.com/bar-calendar for a list of bar events from around the state.

FIRM ANNOUNCEMENTS

• New Partner/Associate • Received an Award • New Office Space



Tell your fellow 33,000 ISBA members your good news with an ad in the *Illinois Lawyer Now Quarterly*. Rates and sizes to fit every budget, and ISBA members receive member benefit discounts on advertising. Call today to reserve your space in the next issue.



ILLINOIS STATE BAR ASSOCIATION

Nancy Vonnahmen • 800-252-8908 ext. 1437 • nvonnahmen@isba.org

Looking for Career or Practice Assistance?



Then You Need to Visit...

ISBA Career Center & ISBA Practice Resource Center

The **ISBA CAREER CENTER** focuses on legal jobs only...
With over 200 jobs currently listed!

- Post an anonymous resume.
- Sign up for an advanced Job Alert system.
- Receive career coaching.
- Pose questions to career experts.
- Access resources ranging from interview tips to sample resumes.

The **ISBA PRACTICE RESOURCE CENTER** is a repository of content, ethics opinions, tools on practice management issues, and discounts on practice-oriented technology.

- Free online legal research via Fastcase.
- Listing on IllinoisLawyerFinder, lawyer referral service.
- Information on hanging out a shingle or selling/closing a practice.
- Peer-to-peer assistance through our e-discussion groups.
- Advice on how to market to and attract new clients.
- Discounts including cloud backup, practice management software, credit card processing for lawyers and website design and hosting.

Visit **WWW.ISBA.ORG**

to access these and other great resources!

CAREER CENTER



PRACTICE RESOURCES



JOIN THE ISBA



ILLINOIS STATE BAR ASSOCIATION



WHY ATG?

“ I have experience with other underwriters—ATG’s service is the best, hands down. Placing a title order is fast and efficient thanks to their technology, but the human side is great too. And you can’t beat ATG for CLE. The quality, variety, and convenience are all outstanding. I’m in close contact with ATG staff on every transaction. As soon as ATG has closing figures, I know I’ll have my client’s HUD-1 or bottomline amount. Being an ATG member makes it easy to earn referrals; people have a positive experience with my services through ATG, they pass that on. ATG works for me. I mean that in every sense of the word.

Jon Sherry, Chicago
ATG Member since 2006

”



ATTORNEYS'
TITLE
GUARANTY
FUND,
INC.

ATG: Making good lawyers better.

800.252.0402
WWW.ATGF.COM

Contact us for more information:
Phil Krawiec
Business Development Representative
Direct Phone: 312.752.1219
E-mail: pkrawiec@atgf.com

ATG is an Illinois Accredited
Continuing Legal Education Provider.
Offices in: Champaign | Chicago, | Frankfort
Libertyville | Lombard | Mt. Prospect | Oak Lawn
Skokie | Wheaton | Belleville | Madison, Wis.

NLT | Belvidere | Crystal Lake | Rockford



COVER PHOTO: The ISBA's Law and Leadership Institute wrapped up its pilot program with an awards ceremony last summer. In this photo are (from left): Illinois Supreme Court Justice Anne Burke, Moot Court winner Danielle Coker, Moot Court finalist Nia Gipson and ISBA 2nd Vice President Paula H. Holderman. Photo credit: John Wheeler



424 South Second Street
Springfield, Illinois 62701
www.isba.org



ILLINOIS LAWYER

NOVY

Vol. 3 • No. 3

QUARTERLY

SPRING 2012