

# The Catalyst

The newsletter of the Illinois State Bar Association's Standing Committee on Women and the Law

## Chair's column

BY JULIE A. NEUBAUER

The 2016-17 Standing Committee on Women and the Law ("WATL") is off to a great start! Our newly appointed committee had a strong showing at our first meeting, which took place during the ISBA Annual Meeting. I am honored to serve as Chair with Melissa Olivero as our Vice Chair and Lori Levin as Secretary. The theme for this year is *Honoring the Working*

*Attorney Mom.*

We have big plans for this WATL Bar Year! Some highlights include:

### Paid Family Leave

What better way to honor working moms but to work toward the passage of an Illinois Paid Family Leave Act? Senator Daniel Biss has filed the pending bill as

*Continued on next page*

## Spotlight interview with Margaret Manetti of Codilis & Associates

BY ERIN WILSON

I met with one of our new members, Margaret Manetti of Codilis & Associates. We had a nice lunch and talked about her practice, family and interests.

Q: What area of law do you practice?

A: Consumer Finance Litigation. We represent the plaintiff side, the banking industry, in foreclosures and real estate actions.

Q: What do you enjoy about it?

A: There has been so much new law--

appellate decisions, Supreme Court cases and rules, and new statutes. It has really evolved and touched on issues that affect the spectrum of litigation.

Q: Tell me about your family?

A: I'm married to a lawyer, who I actually met at the Daley Center, and have worked with the last 6 1/2 years. We left Chicago for Naperville just before Louis, our four-year-old son, was born. We also have a daughter, Patricia, who is 2 1/2. I love working with my

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(Notice to librarians: The following issues were published in Volume 21 of this newsletter during the fiscal year ending June 30, 2016: July, No. 1; October, No. 2; November, No. 3; March, No. 4; June, No. 5).

## Chair's column

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the first amendment to SB 260 and it is currently in committee. WATL is hosting a lunch and Learn about the Paid Family Leave Act on August 17, 2016 at noon at the ISBA Chicago Regional Office. All are welcome! To register for the event and pre-order a boxed lunch contact Melissa Burkholder at [mburkholder@isba.org](mailto:mburkholder@isba.org).

### Bridging the Gap Between Women's Bar Groups

WATL is just one of many other groups and associations in Illinois for the benefit of women lawyers. One of our goals this year will be to coordinate opportunities to support one another and to keep the lines of communication open so that our events and efforts can be most beneficial to all

women attorneys in Illinois.

### Public Outreach and Social Justice

WATL is working to improve access to justice by producing videos for the ISBA YouTube channel on topics such as voting and Ask-a-Lawyer sessions on various topics of concern to the public.

This is just a glimpse into what WATL has instore for the 2016-17 Bar Year. To learn more or to get involved, please contact me directly or join us as a guest at our next meeting on Friday, August 19, 2016 at noon at the ISBA Chicago Regional Office. All meetings are open to any ISBA member.

It's going to be a great year! ■



Pictured: The Standing Committee on Women and the Law for the 2016-2017 bar year.

## The Catalyst

Published at least four times per year. Annual subscription rates for ISBA members: \$25.

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### OFFICE

ILLINOIS BAR CENTER  
424 S. SECOND STREET  
SPRINGFIELD, IL 62701  
PHONES: 217-525-1760 OR 800-252-8908  
WWW.ISBA.ORG

### EDITORS

Cindy G. Buys  
Kelly Bennett D. Thames

### MANAGING EDITOR / PRODUCTION

Katie Underwood  
✉ [kunderwood@isba.org](mailto:kunderwood@isba.org)

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## Spotlight interview with Margaret Manetti of Codilis & Associates

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husband—we bounce ideas off each other, we give each other advice, and, we just get to be around each other.

Q: Have you managed to “balance” your work and family life?

A: First, my husband is great and a total partner. We have been fortunate enough to have family close by. And very importantly, my firm offered flexible hours. This allowed me to adjust to being a working mom and I was able to work mid-time until I decided, after accepting a promotion and the responsibility with that, to come back full time. And sure it can get stressful, but I realize that I am blessed to have the “problems” that I have.

Q: What advice do you have for other working moms?

A: Reach out to each other for support, advice, and a break.

Q: What advice did you get?

A: The advice I received from my family was not to go back to work, so while I did not listen to that, I did ask and get the flex hours. Professionally, I did not know many other working moms when I first went back.

Q: What got you interested in joining Women and the Law?

A: I wanted to reach out to other women lawyers that I have not met yet, including outside of the Chicago-land area. I also like that WATL seems to offer opportunities other Bar Associations do not and it is deeply committed to women lawyer’s influence on the law.

Q: What are you hoping to contribute to the committee?

A: I like to write, so I am hoping to write some book reviews, podcast reviews and perhaps interview some interesting women leaders in the law. Women leadership development is something

I am interested in and that I want to further.

Q: Tell me about your involvement in Women’s Bar Association of Illinois?

A: I became active in that just over a year ago. Right now I am a co-chair of the top women in law leadership award and on the committee for judicial evaluations. Last year, I completed the Leadership Institute with Andrea Kramer, and now, as an alumni of the program, I am working to develop it for the next year.

Q: Do you have any fun summer travel plans?

A: Lots of Naperville with the family.

Beyond that, just a quick trip to friend’s house in the southwest area of Michigan.

Q: What women’s issue is of most interest or concern to you?

A: Equality in the workforce but not just limited to the field of law. I want there to be opportunities for my daughter that were not necessarily available to me or to those working before me.

Q: What are your top three book recommendations?

A: *Breaking Through Bias*, by Andrea Kramer and Al Harris; *Lean In*, by Sheryl Sandberg; and *Presence*, by Amy Cuddy. ■

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# ISBA Human Rights Section Council Gertz awarded to Cindy Galway Buys

BY KELLY PARFITT

**The ISBA Standing Committee on Women and the Law** is excited to announce a member of our committee has been awarded the ISBA Human Rights Section Council Gertz Award. Cindy Galway Buys is a Professor of Law and Director of the International Law Program at Southern Illinois University School of Law. Professor Buys is a tireless advocate for and defender of the rights of non-citizens in the United States and of those seeking asylum because of persecution in their own countries. She created and directs the pro bono Immigration Detention Project (IDP) through which she assists both immigrant detainees at the Pulaski County Detention Center in Ullin, Illinois. She also provides pro bono representation to persons seeking asylum in the United States. She also engages in advocacy work on behalf of noncitizens present in the

United States. For example, she has written and published numerous articles on the right of consular notification for foreign defendants. Her proposed legislation to better implement consular notification was signed into law in 2015 and took effect on January 1, 2016.

This past year, Professor Buys provided pro bono legal assistance to a German-based nongovernmental organization (NGO) called Sea-Watch, to assist migrants and refugees who were crossing the Mediterranean Sea in search of a safer life in Europe. Professor Buys recruited law students to assist in performing legal research for Sea-Watch. She and her students spent several months researching and writing a 25-page legal memorandum addressing issues such as the scope of the duty to rescue persons in distress at sea, the application of the principle of non-

refoulement to private NGOs, and the possible liability of an NGO for rescuing persons at sea and bringing them to safely on land.

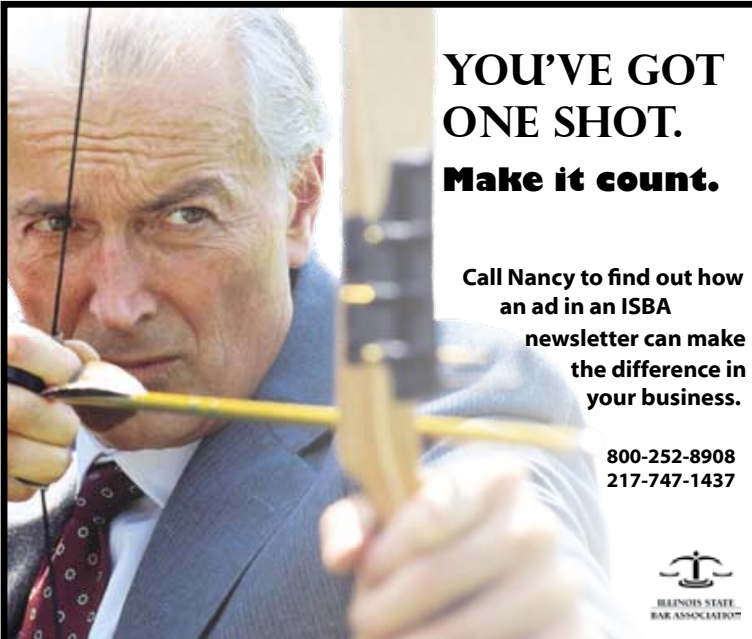
Through her tireless representation, research and advocacy, Professor Buys has sought to give dignity and freedom to those seeking a better life in the United States. Professor Buys has assisted hundreds of non-citizen immigrant detainees to navigate the, often confusing, detention process. She is also teaching the next generation of lawyers about the basic human rights of immigrants and refugees. Furthermore, she assists this vulnerable, and oftentimes neglected, population achieve fairness in the detention process. We are pleased the Council has recognized her significant contributions to the cause of human rights in Illinois. ■

## Life events

**We think that it is important to celebrate important events** in the lives of the members of the ISBA's Women and the Law. If you have an important event you would like to share with members, either personal (e.g., marriage, birth of a baby) or professional (e.g., promotion, opening of a new office), please send it to the editors of the newsletter for publication. This month, we have three items to share involving members of the Women and the Law Committee:

**Kelly Thames Bennett** has changed law firms and is now with the Law Offices of J. Jeltos, Ltd.

**Alice Sackett** has changed her name from Alice Henrikson to Alice Sackett. She became a named partner on June 1, 2016 in the firm: Turner & Sackett, LLC aka Turner & Sackett Law Offices. Alice was recently elected to the Secretary-Treasurer position of the Kane County Bar Association, and took office July 1, 2016. This position puts Alice on track to be Vice President and then President in the following years. ■



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ILLINOIS STATE BAR ASSOCIATION

# Debra Pogrund Stark of the John Marshall Domestic Violence Clinical Advocacy Program awarded the ISBA Excellence in Legal Education Award for 2016

BY SHERRY MUNDORFF

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**Our Committee nominated The John Marshall Domestic Violence Clinical Advocacy Program** for the ISBA Excellence in Legal Education Award for 2016. The Award was presented to Debra Pogrund Stark, the program director, at the 2016 Annual Meeting. I hope you will find her work interesting; I also hope others will share their award winners!

The John Marshall Domestic Violence Clinical Advocacy Program provides students with an opportunity to work with clients in all aspects of a domestic violence matter. This is the only law school program in the country that covers this many areas of law and promotes this diversity of interaction with clients.

The classroom component of the clinic, “Family Law & Domestic Violence Clinic,” gives students the opportunity to receive training in one or more of the eight practice areas covered in the course:

- Orders of protection
- Divorce/parentage
- Immigration relief
- Debt relief/credit repair
- Tax liability relief
- Crime victim compensation
- Housing relief
- Employment protections

The training begins online, then moves to a classroom component, prior to meeting clients. Students in two of the practice areas have minimum requirements of time spent in courtroom observation, as well.

Training, supervision, and feedback is provided by a team of supervising attorneys comprised of adjunct professors,

volunteer lawyers, and Professor Debra Pogrund Stark, the founder and director of the Domestic Violence Clinical Advocacy Program.

A key initiative of the Domestic Violence Clinical Advocacy Program is the “**Safety Through Knowledge Legal Assistance Project**,” where trained students provide legal information and direct representation to assist survivors of domestic violence in becoming safe and independent. Case referrals come from Family Rescue, Between Friends, Apna Ghar, and the Chicago Children’s Advocacy Center. Survivors of domestic violence must go through one of those organizations for risk assessment and safety planning prior to becoming a client of the program. The students are paired with a supervising attorney to meet with a client and assist as they are able. Students work alongside the attorney on each phase of the case from initial client meeting, to pleadings, motion practice, and hearings.

Students in the Clinic perform legal consultations with survivors of domestic violence and provide information on each of the eight practice areas as applicable to the client they are meeting with, answer that client’s questions, and discuss options and recommended next steps to try to achieve the client’s goals or address the client’s concerns. When further legal assistance is needed beyond the consultation, the Clinic also provides further pro bono legal representation to the extent of its resources.

The clinic is only able to help a small fraction of the thousands of individuals in the Chicago area who need legal assistance.

Therefore, the clinic also works on special projects that *pro se* survivors of domestic violence can use to assist them in exercising their rights under the law. Working on special projects or creating *pro se* materials or legal reform initiatives is also beneficial to some students with limited availability to perform clinical work during typical work-week hours.

The clinical program’s special projects have produced a comprehensive set of FAQs on divorce and related laws (which can be found at <http://www.jmls.edu/clinics/domestic-violence/pdfs/divorce-faqs.pdf>), that are tailored to the special issues domestic violence survivors face, and have several other projects already in progress:

- Video Simulation of a Plenary Order of Protection Hearing
  - Creating a script for and video simulations of three plenary order of protection hearings (one by default, one by agreement, one that is contested) that *pro se* survivors of domestic violence can use to best prepare for their hearings.
- Creating Interactive Tax Liability Relief Forms
  - Creating software with partner Jay Wegner, founder and CEO of *Anyone Can Code*, where *pro se* domestic violence survivors can answer a series of questions to determine which forms of relief they might qualify for and the completion of such forms.
- Debt Relief Project for Survivors of Domestic Violence
  - Creating, publicizing, and

implementing a protocol for how to respond to the special challenges that domestic violence survivors face when trying to understand and take control of their debts and credit reports.

- Project to Implement Better Domestic Violence Prevention Efforts in Custody Cases
  - Tailoring form orders and pleadings

in order of protection cases and in divorce/parentage cases where the abusive intimate partner has a child in common with the domestic violence survivor.

The John Marshall Law School Domestic Violence Clinical Advocacy Program is truly unique. Not only are the students learning practical legal skills—client interviewing, client counseling, case

strategizing, drafting legal documents, legal research, fact investigation, problem spotting and problem solving, managing legal work, complying with ethical requirements, advocacy and oral communication, and legal analysis—they are significantly advancing the access to quality legal assistance for domestic violence victims. ■

## Upcoming CLE programs

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### September

**Thursday, 09/01/16- Webinar—** Introduction to Legal Research on Fastcase. Presented by the Illinois State Bar Association – Complimentary to ISBA Members Only. 12:00- 1:00 pm.

**Thursday, 09/08/16- Webinar—** Advanced Tips for Enhanced Legal Research on Fastcase. Presented by the Illinois State Bar Association – Complimentary to ISBA Members Only. 12:00- 1:00 pm.

**Thursday, 09/08/16- Webcast—** Monetizing Intellectual Property. Presented by IP. 12:30 p.m. – 2:15 p.m.

**Friday, 09-09-2016- Webcast—** Telemedicine: Diagnosing the Legal Problems. Presented by Health Care. 9:00 a.m. – 11:00 a.m.

**Wednesday, 09/14/16- Webcast—** Hot Topic: Union Dues/Fair Share—Friedrichs v. California Teachers Association. Presented by Labor and Employment. 10:00 a.m. – 12:00 p.m.

**Wednesday, 09-14-16—** **Webinar—** 2016 Military Law Overview. Presented by Military Affairs. 12:00 p.m. – 1:15 p.m. (maybe later).

**Thursday, 09/15/16- CRO—** Family

Law Table Clinic Series (Series 1). Presented by Family Law. 8:30 am – 3:10 pm. Vid: NONE THESE WILL NOT BE RECORDED OR ARCHIVED.

**Friday, 09-16-06- CRO and Live Webcast—** The Fear Factor: How Good Lawyers Get Into (and avoid) Bad Ethical Trouble. Master Series Presented by the ISBA—WILL NOT BE RECORDED OR ARCHIVED. 9:00 a.m. – 12:15 p.m.

**Wednesday, 09-21-16—Webcast—** Restorative Practice in Illinois: Practical and Creative Alternatives to Resolve Civil and Criminal Matters. Presented by Human Rights. Part 1- 10:00 a.m. – 12:00 p.m. Part 2- 1:00 p.m. – 3:00 p.m.

**Thursday, 09-22-16- Webcast—** Family Law Changes and Mediation Practice. Presented by Women and the Law. 11:00 a.m. – 12:00 p.m.

**Thursday, 09/22/16- CRO and Webcast—** Recent Developments in E-Discovery in Litigation. Presented by Antitrust. 1:00- 5:15 pm.

**Thursday, 09/22/16- Webinar—** Introduction to Boolean (Keyword) Searches for Lawyers. Presented by the Illinois State Bar Association – Complimentary to ISBA Members Only. 12:00- 1:00 pm.

**Monday, 09/26/16- Friday, 09/30/16—** **CRO—** 40 Hour Mediation/Arbitration Training Master Series. Presented by the ISBA. 8:30 am – 5:45 pm each day. MASTER SERIES WILL NOT BE ARCHIVED.

**Friday, 09-30-16—DoubleTree Springfield—** Solo and Small Firm Practice Institute Series. A Balancing Act: Technology and Practice Management Solutions. Presented by GP, SSF 8:00 a.m. – 5:10 p.m.

### October

**Wednesday, 10-05-16—CRO—** Cybersecurity: Protecting Your Clients and Your Firm. Presented by Business Advice and Financial Planning; co-sponsored by IP (tentative). 9:00 a.m. – 5:00 p.m.

**Thursday, 10/06/16- Webinar—** Introduction to Legal Research on Fastcase. Presented by the Illinois State Bar Association – Complimentary to ISBA Members Only. 12:00- 1:00 pm.

**Thursday, 10-06-16—Webcast—** Nuts and Bolts of EEOC Practice. Presented by Labor and Employment. 11:00 a.m. – 12:30 p.m.

**Monday, 10-10-16—CRO and Fairview Heights, Four Points Sheraton—**

What You Need to Know to Practice before the IWCC. Presented by Workers Compensation. 9:00 a.m. – 4:00 p.m.

**Thursday, 10/13/16- Webinar—** Advanced Tips for Enhanced Legal Research on Fastcase. Presented by the Illinois State Bar Association – Complimentary to ISBA Members Only. 12:00- 1:00 pm.

**Thursday, 10-13-16—IPHCA, Springfield—**Open Meetings Act: Conducting the Public’s Business Properly. Presented by Government Lawyers. 12:30 – 4:00 p.m. This program will not be recorded and put in the archives.

**Thursday, 10-13-16—CRO and webcast—**Limited Scope Representation: When Less is More. Presented by Delivery of Legal Services. 1:00 p.m. – 5:00 p.m.

**Wednesday, 10-19-2016—**Webcast— Tips for Combating Compassion Fatigue. Presented by Women and the Law. 10 a.m. – 11 a.m.

**Wednesday, 10-19-16- CRO and Live Webcast—**From Legal Practice to What’s Next: The Boomer-Lawyer’s Guide to Smooth Career Transition. Presented by Senior Lawyers. 12:00 p.m. to 5:00 p.m.

**Thursday, 10/20/16- Webinar—** Introduction to Boolean (Keyword) Searches for Lawyers. Presented by the Illinois State Bar Association – Complimentary to ISBA Members Only. 12:00- 1:00 pm.

**Friday, 10/21/16- Galena, Eagle Ridge Resort—**Obtaining a Judgement and Collections Issues. Presented by: Commercial Banking, Collections, and Bankruptcy. 8:50 am - 4:30 pm

**Wednesday, 10-26-16—Webcast—** Federal Rule of Civil Procedure 56— Summary Judgement a Refresher Course. Presented by Federal Civil Practice. 12:00 – 2:00 p.m.

**Wednesday, 10-19-16—DoubleTree**

**Bloomington 10-27-16—**Holiday Inn, Bloomington—Real Estate Law Update 2016. Presented by Real Estate. 8:15 a.m. – 4:45 p.m.

**Friday, 10-28-16—CRO—**Solo and Small Firm Practice Institute Series. Title TBD. Presented by GP, SSF. ALL DAY.

## November

**Wednesday, 11-02-16—Linder Conference Center, Lombard—**Real Estate Law Update 2016. Presented by Real Estate. 8:15 a.m. – 4:45 p.m.

**Thursday, 11-03-2016—**Webcast— Settlement and Severance Agreements: The Non-Pecuniary Terms. Presented by Labor and Employment. 1:00 p.m. – 3:00 p.m.

**Thursday, 11/03/16- Webinar—** Introduction to Legal Research on Fastcase. Presented by the Illinois State Bar Association – Complimentary to ISBA Members Only. 12:00- 1:00 pm.

**Thursday, 11/10/16- Webinar—** Advanced Tips for Enhanced Legal Research on Fastcase. Presented by the Illinois State Bar Association – Complimentary to ISBA Members Only. 12:00- 1:00 pm.

**Friday, 11-11-16—CRO and live Webcast—**Motion Practice from Pretrial through Post Trial. Presented by Civil Practice and Procedure. 8:50 a.m. - 4:00 p.m.

**Thursday, 11/17/16- CRO—**Family Law Table Clinic Series (Series 2). Presented by Family Law. 8:30 am – 3:10 pm. Vid: NONE THESE WILL NOT BE RECORDED OR ARCHIVED.

**Thursday, 11/17/16- Webinar—** Introduction to Boolean (Keyword) Searches for Lawyers. Presented by the Illinois State Bar Association – Complimentary to ISBA Members Only. 12:00- 1:00 pm.

## December

**Thursday, 12-01-2016—Webcast—**

Written Discovery: Knowing What to Ask for and How to Get It—Part 1. Presented by Labor and Employment. 1:00 p.m. – 3:00 p.m.

## February

**Monday, 02-13 to Friday, 03-17—**CRO—40 Hour Mediation/Arbitration Training. Master Series, presented by the ISBA—WILL NOT BE ARCHIVED. 8:30 -5:45 daily.

## March

**Thursday, 03-09 and Friday, 03-10—**New Orleans—Family Law Conference NOLA 2017. Presented by Family Law. Thursday: 12:00 pm – 5:45 pm; Reception 5:45- 7:00 pm. Friday: 9:00 am – 5:00 pm. NO VIDEO- THIS PROGRAM WILL NOT BE IN THE ARCHIVE

## April

**Wednesday, 04-19 to Friday, 04-21—**Starved Rock State Park—Allerton Conference—Title TBD. Presented by Civil Practice and Procedure. Wednesday: 12:00 p.m. – TBD. Thursday: TBD. Friday: TBD- 12:00 p.m. Vid: None—THIS PROGRAM WILL NOT BE IN THE ARCHIVE

## June

**Friday, 06-02-2016—NIU Conference Center, Naperville—**Solo and Small Firm. Title TBD. ALL DAY. ■



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**Turner on  
Illinois Mechanics Liens**

by Howard M. Turner



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– Stanley Sklar, Esq., *Dispute Resolution Services, Northbrook, Illinois*

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The book is user-friendly, comprehensive, and straightforward. Chapter II, Practical Considerations, covers matters judges believe lawyers often get wrong. There are seven checklists, including: how to prepare a lien; how to defend against a lien; how to draft a pleading; and how to make payments so an owner only pays once. Order your copy today! Published April 2016, 312 pages.

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