

The Catalyst

The newsletter of the Illinois State Bar Association's Standing Committee on Women and the Law

Chair column

BY JULIE A. JOHNSON

Spring is in the air! (Well maybe not quite yet.) As the weather warms up and the days get longer, The Standing Committee on Women & the Law will be gearing up for our annual events to celebrating women in the legal profession. Please SAVE THE DATES and plan to join us for two fantastic occasions to get out of the office for a little entertainment and networking.

On Thursday, March 8, 2017 from WATL will host a High Tea in honor of International Women's Day at Russian Tea Time; 77 E. Adams Street Chicago

from 2:30-4:30 p.m. Visit <www.isba.org/committees/women/rsvptea> to register in advance.

On Thursday, May 11, 2017, WATL along with the Women's Bar Association of Illinois will co-host our annual Celebrating Women in the Law Luncheon. This outstanding event will feature a screening of the newly released documentary feature film about the history of women in the practice of law entitled "Balancing the Scales" followed by a discussion with

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Using your voice

BY ERIN WILSON

As lawyers, we may sometimes take for granted our education, reputation, and our ability to use our voice. I have an example close to home and on a relatively small scale, but just as important to my family, where I have been using my voice to try and help my children.

On January 10th, I received an email from my daughter's preschool Board of Directors (which run 6 locations), telling us that they were selling the building in which her preschool is housed and they were both unsure if they would have the space available for the upcoming 2017-2018 school year or whether they would be securing a new space for the

2018-2019 school year. My first reaction was shock, panic and sadness. You have to understand, my daughter cried on the first day of preschool only at pick-up. She loves school, and we think it's an amazing place. My second reaction was to look for other school options for next year, which at this time of year are limited, and not something we even wanted to change.

My third, and ongoing reaction, was to try and save her school. So the following morning, I started a series of events that to me seemed fairly innocuous – a conversation with the center's director, emails with the parents, and eventually a

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the film's producer, Sharon Rowen, Esq. CLE credit is pending for this event. A registration link will be available soon via the ISBA website.

Also this spring, the Committee is excited for our out-of-Cook County meeting to occur at Acquaviva Winery in Maple Park, Illinois on March 31, 2017, beginning at 11:30 a.m. We will be

Using your voice

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first e-mail to the President and Executive Director of the Board of Directors. Next, I urged the other parents to send similar emails to the Board, and gave them an example to use based on my email. In a span about 48 hours, with the mounting pressure, the Board promised to remain open for next year, while they figure out the lease situation for the 2018-2019 school year. This was important.

Since that time, I've attended a parent forum organized by the Board of Directors at the school, had individual meetings with the former and current president of the Board, and formed a Parent Committee, with the goal of fundraising for a new center, marketing to attract students and keep our teachers. I am committed to continuing to put pressure on the Board because while I disagree with the Board's actions and the way this was communicated, I know the preschool itself and its teachers and directors are wholly separate, and this is a good place for my family.

My point in writing this article is that my voice; my ability to draft strong, clear, and concise emails; my ability to ask the teachers and directors the right questions to get the information I needed; and my confidence to reach out to the parents; has been helpful in making sure my daughter has a place to attend school. Obviously this has benefited many other families too and the teachers who were at risk of losing their

starting our day with a winery tour and tasting followed by a lunch meeting at this beautiful space located just east of DeKalb. Remember, committee meetings are open to all ISBA members. If interested in attending this special business meeting to learn more about WATL, please contact me or ISBA staff liaison Melisa Burkholder. Hope to see you there! ■

jobs, but I did this thinking of my family, including my daughter who attends the school now and hopefully my son who will in the future.

As lawyers, we have a unique ability to use our education, voice, and reputation for the better. It has become clear to me from comments of teachers and parents within this process that as a lawyer, I command a higher level of respect. Now I like to think I don't act this way, but by holding the title of lawyer, it is assumed. I encourage all of you to remember that, and use your skills and training when necessary for the better. This can be for your families, or given what is happening in society right now, for others. ■

Erin Wilson practices family law at O'Connor Family Law, PC. She is actively involved in the ISBA Young Lawyer Division, The Standing Committee on Women and the Law and Assembly.

Good news

Julie A. Johnson (formerly Neubauer), was elected as a Member of Aronberg Goldghen effective January 1, 2017. Julie focuses her practice on issues of matrimonial and family law and is the current chair of WATL. Congratulations, Julie! ■

The Catalyst

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Postmaster: Please send address changes to the Illinois State Bar Association, 424 S. 2nd St., Springfield, IL 62701-1779.

The woman behind the robe: Judge Mary Catherine Marubio

BY EMILY A. HANSEN

2016 was a tumultuous year that was marked with historic proportions. What came out of 2016, in my opinion, was a refocus on our civil liberties and diversity. The Cook County Circuit Court embraced diversity in 2016 when it appointed Mary Catherine Marubio as one of the 13 new associate judges for the county. Judge Marubio is currently sitting in a domestic relations courtroom, formally a parentage courtroom, at the Richard J. Daley Center, and I had the pleasure of interviewing her in late December 2016. In preparing for the interview, any Judge I spoke to who knew Judge Marubio commented on her demeanor and excellent skillset as a new Judge. Judge Marubio provides diversity to Cook County's judiciary not only because she is female, but also because she is a member of the LGBTQ community.

Judge Marubio comes to the bench with just under 20 years of experience in both a private and public practice. The very first case she handled was a death penalty case in federal court that involved 50 other defendants in other prosecutions. "I found a niche in the [capital] case that had nine wiretaps...so I had work for two or three years beyond that due to the wiretaps." Despite beginning her practice with a career case, she continued to work in criminal defense following the conclusion of the capital case and the other cases associated with it. "I worked in a suite with solo attorneys, and they told me to stay and threw a few files my way." Through that work and federal appointments, specifically in wiretap cases, the Country of Columbia hired her to consult on a case involving two nationals on death row due to her experience in federal criminal and death row procedure. "That just spiraled into me being general counsel and doing general legal work for Columbia." Although she mainly dealt with quashing service of summons, Judge Marubio also dealt with some immigration issues and custody cases

amongst other areas in her role as General Counsel for Columbian Consulates.

Thereafter, Judge Marubio became a state prosecutor at the Illinois Department of Financial and Professional Regulation in 2012 and served as the agency's Ethics Officer. In 2014, "I was lucky enough to become an Administrative Law Judge for the agency when I knew that I wanted to maybe take that direction." As an Administrative Law Judge, Judge Marubio gained the background on what is required to be a judge, how to run a call, how to step away from being a lawyer to ruling on what was before her. This background proved essential when she took the bench and was assigned to a high-volume court call in the domestic relations division.

Judge Marubio's current assignment was not exactly what she signed up for. "I wanted to be assigned to the criminal court doing mental health diversion, since that was my background." Certainly, the parentage courtroom provided her exposure to mental health issues, and has proven to be an assignment that she has enjoyed. "I came on at a very good time since I never handled cases using the old custody statute; allocation of parental responsibilities makes sense to me with the cases that are before me."

Judge Marubio is a member of the LGBTQ community, which provides a needed representation on the bench for other members of the community. The fact that the judiciary is composed with female members of the LGBTQ community is no small achievement. Judge Marubio knows that her position on the judiciary is the product of years of progress to compiling a diverse judiciary. Judge Marubio relates the importance of a diverse judiciary to her time practicing criminal defense, "criminal defendants want to see a familiar face when they come to court. Whether it is the clerk or the Judge; just someone that they can relate to." For the litigants that come before

Judge Marubio, her courtroom is one that is "inclusive, not exclusive. An individual's religion or sexual orientation will not be a persuasive factor [in determining allocation of parental responsibilities] for me."

For the attorneys that appear before her, know that she is prepared for her call. "I used Judge [Melissa] Durkin's method of organizing and preparing a week ahead." What that means for the attorneys appearing before her is that this Judge reads, so make sure to provide courtesy copies in advance. Judge Marubio also will pre-try any issue. She takes the time to listen to the attorneys and the litigants involved. She also takes notes and refers to her notes as the case progresses.

Although Judge Marubio's parentage call had a large volume of pro se litigants, she works with her staff to not only accommodate the attorneys that appear before her, but also to provide the additional time to the pro se litigant cases. At times it can be difficult to strike a balance, but Judge Marubio works hard to provide her equal attention to the cases that are heard before her.

Starting February 6, 2017, the Cook County parentage cases and the domestic relations cases were shuffled between the Parentage Judges and the Domestic Relations Judges. This re-organization occurred for many reasons, but it directly impacted Judge Marubio who will begin hearing divorce cases in addition to parentage cases. When asked about her feelings on this transition, she was optimistic. "I am interested and ready to handle divorce cases, dividing assets...in addition to the child-related issues."

When she is not on the bench, you can find Judge Marubio at a concert or at home with her children. She is an avid concert goer, attending several concerts per month when time permits. Judge Marubio unwinds at home with her partner and their children. Each night there is a

round table discussion at dinner as to what made them laugh that day followed by nightly yoga. Judge Marubio's family and children provide her a broader perspective in life and on the bench, especially in her courtroom where child-related issues are prominent.

Although she wears a robe each workday, under the robe she is a mother, daughter and partner. Judge Marubio's diverse legal experience off the bench provided her the background, ambition and demeanor to proudly serve the Cook County community. Any division within the Cook County court system would only benefit with Judge Marubio being assigned a call; however, I personally hope that she remains in the domestic relations division to continue to provide the division her unwavering commitment to the quality of substantive justice. ■

Emily A. Hansen is a family law attorney at Botti Marinaccio, Ltd. She practices in Cook, DuPage, Will and Kane Counties.

Super Lawyers

Members of the Standing Committee on Women and the Law rocked the Super Lawyer and Rising Stars awards this year. **Mary Petruchius** and **Annemarie Kill** were named as two of the Top 50 Women Super Lawyers in the State of Illinois.

Other Super Lawyers included **Michele Jochner**, Family Law; **Jennifer Kobayashi**, Employee Benefits Law; **Kristen Prinz**, Employment Law, and **Lori Levin**, Criminal Law.

Our Rising Stars were: **Rebecca Berlin Melzer**, Family Law; **Emily Hansen**, Family Law; **Julie Johnson**, Family Law, and **Stacy Teufel**, Family Law.

Additionally, committee member **Jessica Marshall** was chosen as a 40 under 40 in Family Law by the National Advocates.

Our immediate Past-Chair, Emily Masalski was elected to Partner at Rooney, Rippie & Ratnaswamy LLP, effective January 1, 2017. ■

Did you know?

Every article published by the ISBA in the last 15 years is available on the ISBA's Web site!

Want to order a copy of any article?* Just call or e-mail Jean Fenski at 217-525-1760 or jfenski@isba.org

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Networking tips for the new year

BY MARGARET MANETTI

With another year upon us, it is time for many to get motivated, get outside our comfort zone, and network! Here are a few tips to help you through what can be a stressful and intimidating beginning:

1. Stand out. Dress in a bold color, wear meaningful or statement jewelry, put on those fantastic shoes, or wear a dramatic lipstick. Some of the easiest conversation starters begin with friendly comments about your look.
2. Power pose. You've heard about it. Amy Cuddy's *Presence* or TED Talk; Andie Kramer & Al Harris' *Breaking Through Bias*. Give yourself a few minutes before the event to stand up, set your shoulders proud, and visualize a moment when you felt awesome. Your confidence will show at the event.
3. Smile. A lot. Often people cannot help but smile back and it will invite conversation.
4. If you do not know anyone at the event, approach someone standing by themselves or an odd number group. The former is most likely in your shoes and will be grateful for a wingman; and with the latter, someone is the odd man out who is either looking for an exit or not fully engaged in the conversation-- save them!
5. If you are relatively new to or looking to join the association hosting the event, arrive early and offer to help. People always grateful and remember those who make their job/role easier.
6. Make sure to be prepared to relay your elevator speech, an interesting story about yourself, and a current fun fact (i.e., non-controversial). For assistance with elevator speeches, check out "The Look & Sound of Leadership" podcast.
7. Do not overwhelm a great contact you have just met. Take it slow and develop the relationship. It might prove fruitful in ways you had never expected.
8. And give yourself a break. Networking is hard and there will often be those who won't seem to give you an inch. Make a goal of two-three new people each event and a minimum of one event a month. By putting in that time and effort, before you know it, you will have a fantastic new group of people in your life by the end of the year! ■

Margaret Manetti is a Supervising Attorney at Codilis & Associates, P.C. Her practice focuses on consumer finance litigation in Cook County and she is active in the Chicago legal community. She can be reached at margaret.manetti@il.cslegal.com.

Estate planning issues for divorced women

BY SONIA D. COLEMAN

Joan was married to Ed for 10 years and had four children. They divorced and the divorce decree stated that if Ed preceded Joan in death and he still owned their marital home that she would acquire ½ interest in the home and the other ½ interest would go to their four adult children (split on a pro rata or even basis). Subsequently, Joan married Steve who had no children. Ed died, Joan entered into a real estate contract to sell the property. Joan died intestate or without a will. Therefore, all of her assets would be split between her current spouse and children. Joan's children did not get along with Steve and did not want him to get anything from the proceeds of the house. However, they wanted the house to be sold. In the end, the children and spouse came to an agreement

as to how to split the proceeds and the house was sold. Instead of taking time to grieve the loss of their mother and spouse, her family was fighting over assets.

Divorce in and of itself is a traumatic experience for most people. Even in circumstances where it is clear that divorce is the best option, it is still challenging emotionally, spiritually and financially. It is imperative for women, particularly women with assets, to seek the advice of experienced professionals for guidance through this life-changing experience.

One should retain a divorce attorney or family law attorney to provide guidance on custody, child support, the division of marital assets and other issues. An estate planning attorney could also provide guidance on asset protection and

other financial issues which arise as a consequence of the divorce. Many attorneys are willing to work together to provide the best plan.

One should review estate planning vehicles which one has already prepared prior to the divorce. Some examples which should be considered are as follows:

- Wills
- Revocable Trusts
- Irrevocable Trusts
- Health Care Power of Attorney
- Power of Attorney for Property
- Health Insurance Portability and Accountability Act of 1996 (HIPAA) form
- Transfer on Death Instruments (TOD)
- Payable on Death Instruments (POD)

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- Life Insurance
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- Individual Retirement Account (IRA)
- Annuities
- Health Savings Account
- Living Will

Some of the aforementioned documents/vehicles may allow the designation of beneficiaries. Beneficiary designations allow the ownership interest to pass to the named beneficiary automatically upon one's death. For example, one can name beneficiaries in payable on death and transfer on death instruments, land trusts, trusts, pension, profit sharing, life insurance, annuities, Individual Retirement Accounts, and employer-sponsored plans. It is imperative to revisit the designation of beneficiaries if one is planning a divorce because the aforementioned vehicles allow the asset to automatically transfer upon the individual's death. If the current spouse (or anyone else who has been named) is the designated beneficiary and this is not changed, then despite the divorce, that spouse may inherit the funds from those assets.

The aforementioned may be the same in the case of other estate planning vehicles as well. When one is planning to divorce, one should review Wills, Trusts, Revocable Trusts, Health Care Powers of Attorney, Financial Powers of Attorney, Living Wills, to ensure that those documents reflect the client's goals and objectives. It should be noted that in some estate planning vehicles, the term "spouse" is defined as the current spouse. However, this may not be the case in all circumstances. Therefore, each vehicle must be reviewed and in many cases revised.

In the case of divorcing parents of minor children, other considerations may apply. One must consider guardianship and whether the other spouse would be an appropriate guardian in the case of death or disability of the custodial parent or the surviving parent. A Revocable Living Trust may be an appropriate estate planning vehicle to set up for minor children for college tuition and other expenses.

The role of the estate planning attorney is to determine the client's goals and objectives and advise the best estate planning tools to satisfy those goals and objectives. All women whether single, divorced or married should have basic estate planning documents in place. At the minimum, everyone should have a will or living trust, health care power of attorney and financial power of attorney. In the case of any major life changing event, all estate planning vehicles should be reassessed to determine if they still apply to the client's current circumstances.

In sum, when you are planning to divorce or going through a divorce, you should:

1. Meet with a divorce or family law attorney;
2. Meet with an estate planning attorney;
3. Review your estate planning documents and determine if you have the appropriate beneficiary designations;
4. Review your estate planning documents to determine if you have the appropriate agents for powers of attorney, trustees, and executors;
5. If you have minor children, make sure that you have named appropriate guardians and successor guardians;
6. Make sure that you have prepared the appropriate documents so that the guardians have access to finances to care for your minor children;
7. Make sure that you have considered the divorce decree and whether it will have an impact on your current estate plan. In some cases, a divorce decree may have occurred years ago. The previous spouse may have died and if you remarry, the divorce decree may impact the distribution of assets from your first marriage. A divorce decree will not affect joint tenancy. Joint tenancy, or co-ownership exists where individuals have an equal amount of possession such as real estate. When one joint tenant dies, the other joint tenant owns the property in its entirety.
8. Keep all of your documents in a secure place and notify the appropriate individuals—agents, executors, trustees and guardians as to their locations and

provide them with an updated copy of all estate planning documents.

Finally, if you have no estate planning tools at all, some of your assets may pass through probate through the laws of intestacy of the appropriate state upon your death. All estates must go through a process of estate administration in order to transfer ownership of assets.

Going through a divorce is not something most people plan for at the beginning of their nuptials. However, with proper planning one can make a fresh start and begin a new life. ■

Sonia D. Coleman, is Principal and Founder of the Law Office of Sonia D. Coleman, PC. Ms. Coleman counsels and advises clients in the areas of estate planning, probate, real estate, corporate and employment law. The contents of this article are for educational purposes only and are not meant to be a substitute for legal advice or to be comprehensive. Please consult with your family law attorney, estate planning attorney or other professional for help with your specific circumstances.



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March

Wednesday, 3-1-27 – Webcast—A New Summary Judgment Standard for Discrimination Cases: *Ortiz v Werner Enterprises, Inc.* Presented by the Labor & Employment Section. 1:00 – 2:00 pm.

Thursday, 3-2-17 – Webinar—Introduction to Legal Research on Fastcase. Presented by the Illinois State Bar Association – Complimentary to ISBA Members Only. 12:00 – 1:00 pm.

Thursday, 03-02-17—Chicago, ISBA Regional Office—Family Law Table Clinic Series—Session 4. Presented by Family Law.

Friday, 03-03-17- Chicago, ISBA Regional Office & Webcast—8th Annual Animal Law Conference. Presented by Animal Law. 9:00 a.m. – 5:00 p.m.

Wednesday, 03-08 – Live Webcast—Life After High School: Young Adults with Disabilities. Presented by the Standing Committee for Disability Law; Co-sponsored by the Education Law Section. 10:00 am – 12:00 pm.

Wednesday, 03-08 – Webinar—Engagement Letters, Timesheets & Billing Tips. Presented by the Committee on Law Office Management and Economics. 12:00 pm – 1:00 pm.

Thursday, 03-09 –Chicago, ISBA Regional Office—The Evolution of the Modern Public Trust on Lake Michigan Beaches: From Illinois Central to Gunderson. Presented by Environmental Law. 12:00-1:15 p.m.

Thursday, 03-09 – Webcast—The Evolution of the Modern Public Trust on Lake Michigan Beaches: From Illinois Central to Gunderson. Presented by Environmental Law. 12:15-1:15 p.m.

Thursday, 03-09-17 – Webinar—Advanced Tips for Enhanced Legal Research on Fastcase. Presented by the Illinois State Bar Association – Complimentary to ISBA Members Only. 12:00 – 1:00 pm

Thursday, 03-09 and Friday, 03-10—New Orleans—Family Law Update 2017: A French Quarter Festival. Presented by Family Law. Thursday: 12:00 pm – 5:45 pm; Reception 5:45- 7:00 pm. Friday: 9:00 am – 5:00 pm.

Tuesday, 03-14-17- Webinar—Matter Management Software- Why Outlook Isn't Good Enough. Practice Toolbox Series. 12:00 -1:00 p.m.

Wednesday, 03-15-17- Live Webcast—Economic Development in Your Community: Learn from the Leaders. Presented by Local Government Law Section. 1:00 pm – 3:00 pm.

Thursday, 3-16-17 – Webinar—Fastcase Boolean (Keyword) Search for Lawyers. Presented by the Illinois State Bar Association – Complimentary to ISBA Members Only. 12:00 – 1:00 pm.

Wednesday, 03-22-17- Live Webcast—Housing Justice v. Housing Injustice: How Unfair Housing Practices Keep Segregation Intact. Part 3: Mortgage Fraud, Subprime Lenders, and Foreclosure Crisis. Presented by Committee on Racial and Ethnic Minorities; multiple cosponsors (see agenda). 1:00 – 3:00 p.m.

Thursday, 03-23-17 – Live Webcast—Immigration Hearings: How to Get the Job Done. Presented by the Administrative Law Section; Co-sponsored by the International and Immigration Law Section. 1:00 – 2:00 pm.

Friday, 03-24-17- Chicago, ISBA

Regional Office—Jury Selection Techniques and the Use of Jury Focus Groups. Presented by Labor and Employment. TIME TBD—full day.

Tuesday, 03-28-17- Webinar—Access Your Documents from Anywhere and Share Them with Others. Practice Toolbox Series. 12:00 -1:00 p.m.

Wednesday, 03-29-17- Chicago, ISBA Regional Office & Live Webcast—Professional Responsibility and Ethics—Spring 2017. Presented by General Practice. 12:50 p.m. – 5:00 p.m.

Friday, 03-31-2016 – iWireless Center, Moline—Solo and Small Firm Practice Institute Series: A Balancing Act: Technology Tips and Maximizing Your Profit. ALL DAY.

April

Thursday, 04-06-17- Chicago, ISBA Regional Office—Housing Justice v. Housing Injustice: How Unfair Housing Practices Keep Segregation Intact. Part 4: Resources for Rebuilding. Presented by REM; multiple cosponsors (see agenda). 1:00 – 5:00 p.m. (program). 5:00 – 6:00 p.m. (reception).

Friday, 04-07-17—NIU, Hoffman Estates—DUI and Traffic Law Updates—Spring 2017. Presented by Traffic Law and Courts. 8:55 – 4:00.

Tuesday, 04-11-17- Webinar—TBD. Practice Toolbox Series. 12:00 -1:00 p.m.

Wednesday, 04-12-17 – Chicago Regional Office—Nuts and Bolts of Illinois Administrative Hearings. Presented by the Administrative Law Section. 12:45 – 4:00 pm.

Wednesday, 04-12-17 – Live Webcast—Nuts and Bolts of Illinois Administrative Hearings. Presented by the Administrative

Law Section. 12:45 – 4:00 pm.

Wednesday, 04-12-17 – Chicago Regional Office—Nuts and Bolts of Illinois Administrative Hearings. Presented by the Administrative Law Section. 12:45 – 4:00 pm.

Wednesday, 04-12-17 – Live Webcast—Nuts and Bolts of Illinois Administrative Hearings. Presented by the Administrative Law Section. 12:45 – 4:00 pm.

Thursday, 04-13-17 – Chicago Regional Office—2017 Amendments to the Illinois Limited Liability Company Act: What You Need to Know. Presented by the Business & Securities Section; co-sponsored by the Institute of Illinois Business Law. 12:45 – 5:00 pm.

Thursday, 04-13-17 – Live Webcast—2017 Amendments to the Illinois Limited Liability Company Act: What You Need to Know. Presented by the Business & Securities Section; co-sponsored by the Institute of Illinois Business Law. 12:45 – 5:00 pm.

Thursday, 04-13-17 – Chicago Regional Office—IJC/ISBA/CCBA Joint CLE Program. 5:30-7:00 p.m.

Wednesday, 04-19 to Friday, 04-21—Starved Rock State Park—Allerton Conference—The Changing Landscape of Civil Practice: Technology, Ethics & Economics. Presented by Civil Practice and Procedure. Wednesday: 5:30 p.m.-7p.m. Thursday: 8 a.m. - 8:30 p.m. Friday: 8 a.m.-12:00 p.m.

Friday, 04-21 – Chicago Regional Office—Winding Down Your Practice. Presented by Senior Lawyers. 1:00 – 4:30 p.m.

Tuesday, 04-25-17- Webinar—Outlook Power Hour. Practice Toolbox Series. 12:00 -1:00 p.m.

Thursday – Friday, 04-27-28 – Chicago, ISBA Regional Office—4th Annual Elder Law Bootcamp: Basics

and Beyond. Presented by the Elder Law Section, Co-sponsored by the Employee Benefits Section, the General Practice Section, the International & Immigration Law Section, the Labor & Employment Section, the Legal Technology Committee, the Military Affairs Committee, the Real Estate Law Section and the Senior Lawyers Section. 8:45 a.m. – 4:45 p.m. each day.

May

Wednesday, 05-03-17—Live Webcast—The First Hundred Days and Beyond: Labor & Employment Law Developments Under Trump. Presented by Corporate Law. 12 – 1 p.m.

Thursday –Friday, 05-04-17 and 05-05-17 – Chicago, ISBA Regional Office—16th Annual Environmental Law Conference. Presented by the Environmental Law Section. 8:00 – 4:45 Thursday with reception until 6:00. 8 :00 – 1:00 pm Friday.

Tuesday, 05-09-17- Webinar—PDF Power Hour. Practice Toolbox Series. 12:00 -1:00 p.m.

Wednesday, 05-10-17- Chicago, ISBA Regional Office—Settlement in Federal Court Cases. Presented by the Federal Civil Practice Section. 1:00 pm – 5:00 pm.

Friday, 05-12-17— Chicago, ISBA Regional Office—Civil Practice & Procedure: Trial Practice 2017. Presented by the Civil Practice & Procedure Section. 8:50 am – 5:00 pm.

Friday, 05-12-17— Live Webcast—Civil Practice & Procedure: Trial Practice 2017. Presented by the Civil Practice & Procedure Section. 8:50 am – 5:00 pm.

Wednesday, 05-17-17 – Chicago, ISBA Regional Office (Room C only)—Innovations in Mental Health Law. Presented by the Mental Health Section. 9:00 a.m. – 12:30 p.m.

Wednesday, 05-17-17 – Live WEBCAST—Innovations in Mental Health Law. Presented by the Mental Health Section. 9:00 a.m. – 12:30 p.m.

Thursday, 05-18-17— Lombard, Lindner Conference Center—Litigation and the Real Estate Practitioner. Presented by the Real Estate Law Section. 8:30 am - 4:30 pm.

Friday, 05-19-17 – Chicago, ISBA Regional Office—How Not To Throw Away Your Shot at Appeal – Protecting and Preserving the Record for Review. Presented by Administrative Law. Co-Sponsored by the Illinois Association of Administrative Law Judges. 12:00 pm – 1:30 pm.

Tuesday, 05-23-17- Webinar—Power Point Power Hour. Practice Toolbox Series. 12:00 -1:00 p.m.

Wednesday, 05-24-17 -Chicago Regional Office—Transgender Students: Law and Practice. Presented by the Child Law Section, co-sponsored by the Human Rights Section, Committee on Women and the Law. General Practice Solo and Small Firm Section and Committee on Sexual Orientation and Gender Identity. 8:30 am – 5:00 with reception to follow until 6:00 pm.

Thursday, 05-25-17 -Chicago Regional Office—Evidence: Before, During, and After Trial or After Settlement. Presented by the Tort Law Section. 8:45 am – 1:00 pm.

Wednesday, 05-31-17 – Chicago Regional Office—Master Series - Ethics. All Day.

June

Friday, 06-02-2016—NIU Conference Center, Naperville—Solo and Small Firm. Title TBD. ALL DAY.

Tuesday, 06-13-17- Webinar—TBD. Practice Toolbox Series. 12:00 -1:00 p.m.

Wednesday, 06-14-17 – Live Webcast—Implicit Bias: How it Impacts the Legal Workplace and Courtroom Dynamics. Presented by the ISBA Committee on Racial and Ethnic Minorities and the Law. 12:00 -2:00 pm. ■