



# TRUSTS & ESTATES

The newsletter of the Illinois State Bar Association's Section on Trusts & Estates

## In the October issue...

By Darrell Dies & Jennifer Bunker

In this month's newsletter attorney Stephen Sotelo discusses HB5512 which allows more persons to toll the statute of limitations on account of legal disability. Darrell Dies provides a review of the Nevada Electronic Wills statute. Gary Gehlbach provides us with a correction related to his article published in the June issue. Justin Karubas provides us with a Legislation Committee Report. Finally, Jennifer Bunker provides us with the member spotlight for Section Council Members Lyman W. Welch, David C.

Thies and Steven E. Siebers.

Thank you to each and every person that has helped make this newsletter a success by providing informative, substantive and practical articles. Members of the Trusts & Estates Section may now comment on the articles in the newsletter by way of the online discussion board on the ISBA Web site at <<http://www.isba.org/sections/trustsestates/newsletter>> and comments are welcome. ■

## Legally disabled can toll the statute of limitations

By Stephen Sotelo

On August 26, 2014, after passing both houses of the General Assembly unanimously, the Governor signed HB5512 into law, allowing more persons to toll the statute of limitations on account of legal disability.<sup>1</sup> Prior to the amendment, tolling only occurred for those under legal disability "at the time the cause of action accrued."<sup>2</sup> After the amendment, similar protections will be afforded to a person "not under a legal disability at the time the cause of action accrues, but [who] becomes under a legal disability before the period of limitations otherwise runs."<sup>3</sup>

For purposes of the statute, a person suffers from a "legal disability" where he or she is "entirely without understanding or capacity to make or communicate decisions regarding his [or her] person and totally unable to manage his [or her] estate or financial affairs."<sup>4</sup>

A plaintiff with autism, for example, does not have a legal disability *per se*, as he or she may (or may not) still be able to make or communicate decisions regarding his personal or financial affairs.<sup>5</sup>

In one case, a person with autism was held to have no legal disability, because while under the alleged disability, "[he] applied to and graduated from college; consulted a physician regarding the possibility of contracting AIDS due to his physical relationship with a man; and enrolled in a master's degree program," all evidence of his capacity to make or communicate decisions regarding his person or financial affairs.<sup>6</sup>

Similarly, hospitalization, by itself, does not constitute legal disability.<sup>7</sup> Thus, "[i]n a personal injury case, a person is not legally disabled if he or she can comprehend the nature of the injury and its implications."<sup>8</sup>

As a matter of public policy, a prior adjudication of legal disability is not necessary to invoke the tolling provisions of the statute.<sup>9</sup> Rather, the complaint need only allege sufficient facts that plaintiff was "under a legal disability" at the time the cause of action accrued;<sup>10</sup> or, with the enactment of P.A. 098-1077, if not at the time the cause of action accrued, before the limitations period

Continued on page 2

## INSIDE

In the October issue ..... 1

Legally disabled can toll the statute of limitations ..... 1

Are electronic wills coming to a state near you? ..... 2

Legislation Committee report ..... 5

Errata ..... 5

Getting to know the Trusts & Estates Section Council members ..... 5

Upcoming CLE programs ..... 7



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## Legally disabled can toll the statute of limitations

Continued from page 1

otherwise ran.

The tolling provisions for legal disability were originally enacted “to protect the rights of those who were not ‘legally competent to bring actions directly’ since the courts recognized that the enforcement of their rights should not be ‘left to the whim or mercy of some self-constituted next friend.’”<sup>11</sup> But, by distinguishing between those who were legally disabled at the time a claim arose and those who only later become legally disabled, many continued to rely on the whims or mercy of others to protect their legal rights. P.A. 098-1077 aims to remedy that problem, by opening the courthouse doors to more people who have let the statute of limitations run through no fault of their own.

Public Act 098-1077 goes into effect on

January 1, 2015, and it will apply to actions commenced or pending after that date. However, it will not invalidate any statute of repose, nor will it stay any limitations period more than ten years from the date of any adjudication of legal disability.<sup>12</sup> ■

Stephen Sotelo practices in Naperville, Illinois with the Law Firm of Thomas J. Homer, P.C. and can be reached at [ssotelo@homerlawoffices.com](mailto:ssotelo@homerlawoffices.com) or at 630-428-3311.

1. P.A. 098-1077, creating subsections 735 ILCS 5/13-211(b), 13-212(d), and 13-214.3(f).

2. 735 ILCS 5/13-211(a).

3. P.A. 098-1077.

4. *Estate of Riha v. Christ Hospital*, 187 Ill.App.3d 752, 756, 135 Ill.Dec. 907, 544 N.E.2d 403 (1st Dist. 1989).

5. *In re Doe*, 301 Ill.App.3d 123, 127, 703 N.E.2d 413 (1st Dist. 1998) (“Simply because autism is considered a developmental disability does not grant it automatic status as a legal disability”); *Sille v. McCann Construction Specialties Co.*, 265 Ill.App.3d 1051, 1055, 202 Ill.Dec. 808, 638 N.E.2d 676, 679 (1st Dist. 1994) (“Many impairments, both physical and mental, may be termed disabilities. All disabilities, however, are not legal disabilities, as that term is used within the statute cited above.”).

6. *In re Doe*, 301 Ill.App.3d at 125, 703 N.E.2d 413.

7. *Hochbaum v. Casiano*, 292 Ill.App.3d 589, 596, 686 N.E.2d 626 (1st Dist. 1997).

8. *In re Doe*, 301 Ill.App.3d 127, 703 N.E.2d 413, citing *Sille*, 265 Ill.App.3d 1054.

9. *Estate of Riha*, 187 Ill.App.3d 755 - 56.

10. *Id.*

11. *Id.*

12. P.A. 098-1077.

## Are electronic wills coming to a state near you?

By Darrell E. Dies

As estate and trust practitioners we are used to working with paper, lots of paper. There certainly is a trend toward going “paperless” or “paper-less,” which begs the question: why don’t we have a paperless Will statute in Illinois? We know that there is a long standing tradition in the Illinois Probate Act of 1975 (“Probate Act”) which requires for a Will to be admitted to probate, that it must be in writing and properly attested to by two or more credible witnesses.<sup>1</sup> Of course there are cases that expand on this concept and one might try to admit a Will to probate with only one witness and see if it is challenged within 42 days. However, we still don’t have any direct statutory basis in Illinois for a non-paper based Will product.

### The Past

Practitioners know that society, as well as the practice of law, is changing. The days of carbon paper and typewriters are well in the past and to some degree, the fax machine is becoming seriously dated. Clients are starting to be advised to not only keep a copy of their Health Care Powers of Attorney in their automobile glove boxes, but also to store them on their phones, tablets and computers.

Since 2000 we have had the Electronic Signatures in Global and National Commerce

Act (E-SIGN)<sup>2</sup> which Congress passed to facilitate the use of electronic records and electronic signatures in interstate commerce by ensuring the validity and legal effect of contracts entered into electronically. This legislation was one step toward using technology to effectuate and legitimize non-paper based contracts.

In 2002 the Illinois Supreme Court allowed for electronic filing in Illinois circuit courts of civil case documents as a pilot program. In 2012 the Supreme Court announced statewide standards and principles to permit and encourage all circuit court clerks to apply for approval form permanent e-filing procedures. The Supreme Court announced in October of 2014 that e-filing will be expanded to allow trial courts to begin e-filing of court documents in criminal and traffic cases.

### The Future

As we enter a new era of technology, practitioners must be flexible and at least keep up with the times, if not embrace them. Consequently, one must ask whether or not Illinois will move in the direction of embracing an electronic form of a Last Will & Testament. To the author’s knowledge, there has been no recent legislation proposing the electronic Will concept in Illinois.

### The Judicial Electronic Will

On June 19, 2013 Judge James Walther ruled that a Will written and signed on a tablet computer is legal in the State of Ohio.<sup>3</sup> Reportedly, the testator and the witnesses signed the Will on a tablet with a stylus. The testator died, the family printed out a copy of the Will and tendered it to the probate court. The Ohio probate statute provides that a Will “shall be in writing, but may be handwritten or typewritten”<sup>4</sup> and the Judge ruled that the electronically signed Will met the statutory requirements of a valid Will.

Query whether, under the same facts, an Illinois will signed on a tablet or similar electronic device might be considered valid by a probate Judge given that it is considered “a writing” under the Probate Act.

### The Statutory Electronic Will

There is one “cutting-edge” State that has adopted the electronic Will concept. Yes, one of those non-income tax and non-estate tax states, the State of Nevada. Appended at the end of this article is the Nevada statute on electronic Wills<sup>5</sup> and one might notice that it was adopted in 2001.

A valid electronic Will in Nevada requires the testator’s electronic signature and at least one “authentication characteristic.”<sup>6</sup> The

statute defines this phrase as a "fingerprint, a retinal scan, voice recognition, facial recognition, a digitized signature or other authentication using a unique characteristic of the person."<sup>7</sup> The authentication characteristic, being a fairly strict requirement, will add additional cost and likely make it more efficient to execute a traditional paper based Will. Another notable barrier to entry is that E-SIGN excludes Wills, Codicils or Testamentary Trusts.<sup>8</sup>

### Legitimate Concerns

Perhaps some practitioners will have concerns about the safety, confidentiality, fraudulent tampering and the like with an electronic Will. While others will be concerned about the long-term storage of electronic Wills and protecting them from hardware and software issues; not to mention the practical hassle of having each county implement a procedure to deal with an electronic Will.

### Conclusion

Is the electronic Will likely to come to a state near you in the near future? Although electronic Wills have some practical appeal for the tech savvy generation, given the security, privacy and authenticity concerns, they are not likely to pick up steam in the near future. However, don't count them out. As the younger generations that communicate with and utilize technology gadgets enter into our courts and legislatures, we will see a demand for an electronic Will statute sooner than we might expect. As with the transfer on death instrument, it sometimes takes a few years for Illinois to catch up.<sup>9</sup> ■

Darrell E. Dies is an attorney located in Eureka, Illinois and can be reached at dies@darrelldies.com or 309.282.9112.

1. 755 ILCS 5/4-3
2. 15 U.S.C Section 7003 (2000)
3. See <<http://chronicle.northcoastnow.com/2013/06/25/judge-rules-will-written-signed-on-tablet-is-legal/>>
4. Oh. Rev. Stat. Section 2107.03
5. Nev. Rev. Stat. Section 133.085 (2001)
6. *Id.*
7. *Id.* at Section 133.085(6)(a)
8. *Supra*, Note 2
9. Note that Missouri enacted its beneficiary deed statute in 1995 and Illinois made effective its transfer on death instrument statute in 2012.

### Nevada Revised Statute 133.085 – Electronic Will

1. An electronic will is a will of a testator that:
  - (a) Is written, created and stored in an electronic record;
  - (b) Contains the date and the electronic signature of the testator and which includes, without limitation, at least one authentication characteristic of the testator; and
  - (c) Is created and stored in such a manner that:
    - (1) Only one authoritative copy exists;
    - (2) The authoritative copy is maintained and controlled by the testator or a custodian designated by the testator in the electronic will;
    - (3) Any attempted alteration of the authoritative copy is readily identifiable; and
    - (4) Each copy of the authoritative copy is readily identifiable as a copy that is not the authoritative copy.
2. Every person of sound mind over the age of 18 years may, by last electronic will, dispose of all of his or her estate, real and personal, but the estate is chargeable with the payment of the testator's debts.
3. An electronic will that meets the requirements of this section is subject to no other form, and may be made in or out of this State. An electronic will is valid and has the same force and effect as if formally executed.
4. An electronic will shall be deemed to be executed in this State if the authoritative copy of the electronic will is:
  - (a) Transmitted to and maintained by a custodian designated in the electronic will at the custodian's place of business in this State or at the custodian's residence in this State; or
  - (b) Maintained by the testator at the testator's place of business in this State or at the testator's residence in this State.
5. The provisions of this section do not apply to a trust other than a trust contained in an electronic will.
6. As used in this section:
  - (a) "Authentication characteristic" means a characteristic of a certain person that is unique to that person and that is capable of measurement and recognition in an electronic record as a biological aspect of or physical act performed by that person. Such a characteristic may consist of a fingerprint, a retinal scan, voice recognition, facial recognition, a digitized signature or other authentication using a unique characteristic of the person.
  - (b) "Authoritative copy" means the original, unique, identifiable and unalterable electronic record of an electronic will.
  - (c) "Digitized signature" means a graphical image of a handwritten signature that is created, generated or stored by electronic means.

(Added to NRS by 2001, 2340).

## TRUSTS & ESTATES

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## Legislation Committee report

By Justin Karubas

### Summary of Statutory Changes

Below is a summary of recent statutory changes in Illinois law in the trusts and estates arena:

Brief Description	Bill #	Public Act	Effective Date
<b>Healthcare Power of Attorney.</b> A major revision.	SB3228	P.A. 98-1113	January 1, 2015
<b>Presumptively void transfers.</b> A transfer on or after death to a "caregiver" (not a family member) in excess of \$20,000 is presumptively void.	SB1048	P.A. 98-1093	January 1, 2015
<b>Small estate affidavit.</b> Adds a notary public to the affidavit, adds more detail about known debts, along with further additions.	SB2985	P.A. 98-836	January 1, 2015
<b>Virtual representation.</b> Amends the section of the Trusts and Trustees Act to expand the use of non-judicial settlement of trust administration matters.	SB2984	P.A. 98-946	January 1, 2015
<b>Transfer on Death Instrument.</b> Makes several changes to TODs including eliminating the right of an agent acting under a power of attorney from creating or revoking a TODI.	SB2656	P.A. 98-821	January 1, 2015
<b>Financial exploitation of elderly.</b> A person who is found, by a preponderance of evidence, to be civilly liable for "financial exploitation" can be barred from receiving, all or a portion, of property by reason of death.	SB2955	P.A. 98-833	August 1, 2014
<b>Practitioner Orders for Life Sustaining Treatment.</b> The Department of Public Health expands its publication of "Do No Resuscitate" forms to include practitioners, not just physicians.	SB3076	P.A. 98-1110	August 26, 2014

**The Look Ahead.** Both the house and senate are scheduled to be in session on November 19<sup>th</sup>, 20<sup>th</sup> and 21<sup>st</sup> and on December 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup>. The lame-duck sessions are between Election Day and Inauguration Day, allowing soon-to-be-replaced lawmakers to cast their votes on new legislation, even though they are headed out the door. New Illinois legislation is not expected during the veto session or lame-duck session, however we will monitor the sessions anyway. The legislative activity will increase at the end of January and continue through May. ■

Justin Karubas is an attorney at Rolewick & Gutzke, P.C. in Wheaton, Illinois who limits his practice to estate planning, estate administration and estate litigation. He can be reached at justink@rqlawfirm.com.

## Getting to know the Trusts & Estates Section Council members

By Jennifer Bunker

The Trusts & Estates Section Council is comprised of attorneys throughout the State of Illinois with many different backgrounds, interests and achievements. This newsletter continues our monthly feature of Trusts & Estates Section Council members including their professional accomplishments and their roles within the Section Council. We hope that this recognition will not only allow us to know more about fellow members, but also serve as a way to show them our appreciation.

### Steven E. Siebers

Steven E. Siebers is a member of the Trusts & Estates Council and serves on the Publications Subcommittee. He is a partner at Scholz, Loos, Palmer, Siebers & Duester-

haus LLP in Quincy, Illinois and is a part time instructor at University of Illinois Tax School.

Mr. Siebers earned his B.B. (accounting) from Western Illinois University, Macomb, Illinois, with high honors and received his Certified Public Accountant certificate in 1976. He earned his J.D. from University of Illinois, College of Law, magna cum laude, Order of Coif, in 1979. He is admitted to the Supreme Court of the State of Illinois and the Supreme Court of the State of Missouri.

Mr. Siebers is currently a Community Foundation of the Quincy Area board member and President of the Board of Transitions Foundation (supports the Adams County, Illinois mental health organization called "Transitions"). He is a past board member of the Adams County Mental Health & Retarda-

## Errata

By Gary Gehlbach

In the "Small estate administrator primer" article that appeared in the June 2014 issue (vol. 60, no. 12), I erroneously stated that a trust could make the Internal Revenue Code section 645 election to be treated as an estate by either filing Form 8588 or checking the appropriate box on the Form 1041. Rather than an either/or matter, both are required. An alert reader noticed this error. ■

Gary R. Gehlbach is an active member of the ISBA Trusts & Estates Section Council and practices with the firm of Ehrmann Gehlbach Badger Lee & Considine, LLC in Dixon, Illinois and can be reached at gehlbach@egblc.com or 815.288.4949.

tion Association, the Adams County United Way, the Historical Society of Quincy and Adams County, the Mississippi Valley Boy Scouts, the Quincy Area Chamber of Commerce, the Quincy Notre Dame High School Athletic Booster Club, and the Quincy Notre Dame High School Foundation (supports Quincy Notre Dame High School). He is also past chairman of the Mississippi Valley Boy Scouts Annual Fund Drive, the Quincy Notre Dame High School Annual Fund Drive, and the Quincy University Annual Fund Drive.

Additionally, Mr. Siebers is a member of the Adams County Bar Association (past President), American Bar Association, Illinois State Bar Association, Illinois CPA Society, and is Martindale AV rated. He is also a director and secretary to the board of First Bankers Trustshares, Inc., First Bankers Trust Company, National Association, and First Bankers Trust Services, Inc., in Quincy, Illinois.

Mr. Siebers is married (Judith) and has two children (Jaclyn and Adam). He enjoys golfing and has found himself to be an avid wedding-attendee this year.

### David C. Thies

David C. Thies is a member of the Trusts & Estates Section Council and serves on the Legislation Subcommittee. He is a shareholder at Webber & Thies, P.C. His areas of practice include business representation, estate planning and probate, media law, intellectual property, and employment law. Mr. Thies also serves as a Certified Mediator within the Champaign County Circuit Court Major Civil Case Mediation Program and has litigated matters throughout the State of Illinois. He is admitted to practice before the Courts of the State of Illinois and the United States District Court for the Central District of Illinois.

Mr. Thies earned his B.A., Liberal Arts and Sciences, with Distinction in Economics, from the University of Illinois. While an undergraduate, he studied at the Sorbonne, Paris, France, where he was awarded the degree' semestriel from the Cours de Civilisation Francaise, Sorbonne, Universite' de Paris. He earned his J.D. from the University of Illinois Law School.

Mr. Thies is a member of the Champaign County Bar Association, Illinois State Bar Association (past Chair of the Young Lawyers Division and is a Member Task Established to Review Gender Bias within the Courts), American Bar Association, and the Bar Association of the Central and Southern Federal District of Illinois. He is a Fellow of the Ameri-

can and Illinois State Bar Foundations.

Mr. Thies has served as Chair or President of the Urbana Chamber of Commerce, the Greater Urbana-Champaign Economic Development Corporation, the Champaign Urbana Symphony and the Champaign Rotary Club. He has also served on the Boards of many other civic and church organizations, as well as being elected to and served a four year term as a member of the Champaign County Board. He also serves as Teaching Leader of a local interdenominational Bible Study.

### Lyman W. Welch

Lyman W. Welch is a member of the Trusts & Estates Section Council. He is licensed to practice in both Florida and Illinois. His office, Welch Law Office P.A., is located in Sanibel, Florida.

Mr. Welch has been recognized as being a significant contributor to drafting the Illinois Directed Trusts Act (2012), the Illinois Trust Decanting Act (2012), the Illinois Virtual Representation Act (2010), the Illinois Total Return Trust Act (2003), and the Illinois Prudent Investor Act (1992). He was selected by *Worth Magazine* as one of the Nation's Top 100 Attorneys (2005 and 2006). Mr. Welch is also the recipient of the 2005 Austin Fleming Award from the Chicago Estate Planning Council (presented annually to a person highly regarded by practicing estate planners for his or her expertise in the field and who has made a significant contribution to the improvement of estate planning practices). Additionally, he was recognized by *Chambers USA America's Leading Lawyers for Business* (2005 to 2012), selected as a Leading Illinois Attorney in Trust and Estate Planning Law (1999 to 2012), and selected as one of the Best Trusts and Estates Lawyers in America by *Bloomberg Personal Finance* (1999).

Mr. Welch earned his B.A., cum laude, from Knox College. He earned his J.D. from Harvard Law School and served as a staff member on Harvard Law School's *Journal on Legislation*. He is also a certified graduate of "Effective Mediation Training" of Oregon Mediation Center, Inc., a 40 hour mediation course sponsored by the American College of Trust and Estate Counsel. Mr. Welch also has a Basic Program Certificate from The University of Chicago for its four-year great books program.

Mr. Welch has served as an Adviser to the Restatement of Trusts (Third) Project of the American Law Institute (2003 – 2011); a

Member of Fiduciary Litigation Committee (1992 to 2013); and a Member of the Estate and Gift Tax Committee (1997 to 2013). He is also a Fellow of the American College of Trust and Estate Counsel (1990 to present); a Member of the State Laws Committee (2014 to present); a Member and former chair of Chicago Bar Association Trust Law Committee; a Member of the American Bar Association [Section of Taxation, and Section of Real Property, Probate and Trust Law (1977 to present)]. ■

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  - Area 6 (Circuits 7, 8 and 9) (1)
  - Area 8 (Circuits 3 and 20) (1)
- Assembly:
  - Cook (23)

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Filing of Petitions begins on January 5, 2015 and ends on February 2, 2015.

## Upcoming CLE programs

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### November

**Monday, 11/3/14- Teleseminar**—Ethics of Working with Witnesses. Presented by the Illinois State Bar Association. 12-1.

**Wednesday, 11/5/14- Webinar**—Introduction to Fastcase Legal Research. Presented by the Illinois State Bar Association – Complimentary to ISBA Members Only. 11:00.

**Wednesday, 11/5/14- Live Studio Webcast**—Fall 2014 Immigration Law Update-Changes Which Effect Your Practice & Clients. Presented by the ISBA International and Immigration Section. 12-1.

**Thursday, 11/6/14- Teleseminar**—Attorney Ethics When Supervising Other Attorneys. Presented by the Illinois State Bar Association. 12-1.

**Thursday, 11/6/14- Springfield, President Abraham Lincoln Hotel**—Family Law Nuts & Bolts. Presented by the ISBA Family Law Section. 8:30-5:00.

**Friday, 11/7/14- Chicago, ISBA Regional Office**—Hot Topics for Your Practice. Presented by the ISBA Civil Practice Section. 9-12:45.

**Friday, 11/7/14- Live Studio Webcast**—Juveniles, Psychotropics & The Law. Presented by the ISBA Child Law Section. 1:30-2:30

**Monday, 11/10/14- Webinar**—Advanced Tips to Fastcase Legal Research. Presented by the Illinois State Bar Association – Complimentary to ISBA Members Only. 11:00.

**Tuesday, 11/11/14- Teleseminar**—Real Estate Joint Ventures, Part 1. Presented by the Illinois State Bar Association. 12-1.

**Wednesday, 11/12/14- Teleseminar**—Real Estate Joint Ventures, Part 2. Presented by the Illinois State Bar Association. 12-1.

**Wednesday, 11/12/14- Live Studio Webcast**—Fall 2014 Traffic Case Law & Legislative Update- Changes Which Effect Your Practice. Presented by the ISBA Traffic Law

Section. 12-1.

**Thursday, 11/13/14- Live Studio Webcast**—Cannabis is Here! A Continuing Discussion of the Issues Local Governments face Under Illinois' New Medical Marijuana Laws. Presented by the ISBA Local Government Section. 10-12.

**Thursday, 11/13/14- Teleseminar**—Attorney Ethics and Dissolution of a Law Firm. Presented by the Illinois State Bar Association. 12-1.

**Thursday, 11/13/14- Webinar**—Boolean (Keyword) Searches on Fastcase. Presented by the Illinois State Bar Association – Complimentary to ISBA Members Only. 11:00.

**Friday, 11/14/14- Chicago, ISBA Regional Office**—Hot Topics in Criminal Justice. Presented by the ISBA Criminal Justice Section. 9-4:30.

**Monday, 11/17/14- Teleseminar**—Estate Planning for MDs, JDs, CPAs and Other Professionals, Part 1. Presented by the Illinois State Bar Association. 12-1.

**Tuesday, 11/18/14- Teleseminar**—Estate Planning for MDs, JDs, CPAs and Other Professionals, Part 2. Presented by the Illinois State Bar Association. 12-1.

**Thursday, 11/20/14- Chicago, ISBA Regional Office**—Commercial Loans: Documenting for Success and Preparing for Failure. Presented by the ISBA Commercial, Banking, Collections and Bankruptcy Section. 9-4:30.

**Thursday, 11/20/14- Live Webcast**—Commercial Loans: Documenting for Success and Preparing for Failure. Presented by the ISBA Commercial, Banking, Collections and Bankruptcy Section. 9-4:30.

**Friday, 11/21/14- Chicago, ISBA Regional Office**—Can Attorneys Work in the Cloud? An Analysis of Contract, Regulatory and Ethical Issues Relating to Cloud Usage and Storage. Presented by the ISBA Committee on Legal Technology; co-sponsored

by the ISBA Health Care Law Section. 12:30-4:30pm.

**Friday, 11/21/14- Live Webcast**—Can Attorneys Work in the Cloud? An Analysis of Contract, Regulatory and Ethical Issues Relating to Cloud Usage and Storage. Presented by the ISBA Committee on Legal Technology; co-sponsored by the ISBA Health Care Law Section. 12:30-4:30pm.

**Monday, 11/24/14- Teleseminar**—Attorney Ethics and Social Media- Live Replay from 5/30/14. Presented by the Illinois State Bar Association. 12-1.

**Tuesday, 11/25/14- Teleseminar**—2014 Sex Harassment Update. Presented by the Illinois State Bar Association. 12-1.

**Wednesday, 11/26/14- Teleseminar**—Attorney Ethics and the Use of "Metadata" in Litigation and Transactional Practice. Presented by the Illinois State Bar Association. 12-1.

### December

**Tuesday, 12/2/14- Teleseminar**—Structuring Minority Interests in Businesses. Presented by the Illinois State Bar Association. 12-1.

**Thursday, 12/4/14- Teleseminar**—Estate Planning for Second Marriages. Presented by the Illinois State Bar Association. 12-1.

**Monday, 12/8/14- Teleseminar**—Ethics of Multijurisdictional Practice. Presented by the Illinois State Bar Association. 12-1.

**Tuesday, 12/9/14- Teleseminar**—Business Torts, Part 1. Presented by the Illinois State Bar Association. 12-1.

**Wednesday, 12/10/14- Teleseminar**—Business Torts, Part 2. Presented by the Illinois State Bar Association. 12-1.

**Wednesday, 12/10/14- Live Studio Webcast**—How to Create a Budget and Use it to Improve Profitability in Your Practice. Presented by the ISBA Law Office Management and Economics Section. 2-3pm. ■



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